



Principal Asset Management¹ – Form CRS – Client Relationship Summary – March 31, 2025

Principal Global Investors, LLC (“PGI”, “us”, “we” or “our”), doing business as Principal Asset Management (Principal AM) is an investment adviser registered with the Securities and Exchange Commission (“SEC”). Brokerage and investment advisory services and fees differ. It is important that you understand the differences. Free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing.

To help you get more information about our services, you will find “Conversation Starters” in each section below. You are encouraged to ask us these questions to help you better understand our services.

What investment services and advice can you provide me?

We offer investment advisory services to institutional and retail investors² on a discretionary or non-discretionary basis through separately managed accounts, wrap fee programs, unified managed account programs, and model portfolio programs (“Programs”). If you select a non-discretionary Program, we will recommend investments, but you decide whether to buy, sell or hold investments. If you select a discretionary Program, we or an affiliated investment manager you select will buy and sell investments in your account without your prior consent. You may ask us not to buy certain securities for your account, and we will accept your request if we believe it is reasonable.

When we are your adviser in a Program, we monitor your holdings on an ongoing basis to determine if your holdings are consistent with the selected strategy. We manage client accounts in wrap fee programs of other investment advisers (“sponsors”). We have investment minimums to open and maintain an advisory account.

Additional Information: Please refer to our Form ADV, Part 2A Brochure, particularly Items 4 and 6.

<https://adviserinfo.sec.gov/firm/brochure/109002>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Given my financial situation, should I choose an investment advisory service? Why or why not?*
- ✓ *How will you choose investments to recommend to me?*
- ✓ *What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?*

What fees will I pay?

You will pay us a fee that is either: (i) asset-based, meaning calculated as a percentage of the assets in your account including cash; or (ii) fixed or negotiated. Fees generally are charged quarterly or as frequently as stated in your agreement with us. If you pay an asset-based fee, the more assets there are in your account, the more you will pay in total fees, and therefore we have an incentive to encourage you to increase the assets in your account. Fees are sometimes negotiated based on a variety of factors, such as number of accounts managed, the size or asset level of the account(s), the nature of services rendered, and any special requirements of the account(s) managed. You will also pay custodial expenses and transaction costs such as commissions. If you invest in mutual funds, you will pay your share of the fund’s fees and expenses, which will reduce your returns, and you may pay a fee if you sell the investment before you hold it for a specified time period. These fees are disclosed in the fund’s prospectus or other offering document.

¹ Statements in this summary (i) are required by SEC Form CRS, summary in nature and limited in substance and size by SEC Form CRS; (ii) do not create or modify any agreement, relationship or obligation between you and us or our financial professionals; and (iii) are subject to the more complete terms and conditions of our other disclosures, including our Form ADV Part 2, and client agreements.

² Form CRS defines “retail investor” as a natural person, or the legal representative of a natural person, who receives or seeks to receive services primarily for personal, family, or household purposes. You are not a retail investor if you use our services primarily for purposes other than personal, family, or household purposes.

The sponsor sets wrap program fees, which generally are asset-based. Wrap program fees typically cover transaction costs and fees for transactions executed by the sponsor (but often no other transaction costs including commissions and commission equivalents on transactions executed by other broker-dealers), and therefore are higher than a typical asset-based advisory fee. Please see the sponsor's Form CRS and Form ADV Part 2A for more information about the wrap program's fees and costs.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

Additional Information: You should carefully review Item 5 of our Form ADV, Part 2A Brochure.

<https://adviserinfo.sec.gov/firm/brochure/109002>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Help me understand how these fees and costs might affect my investments? If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?*

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means.

We and our affiliates earn greater fees and other benefits if you invest in a product that we or they advise or otherwise provide services to, such as mutual funds and certain securities offerings. We have an incentive to offer or recommend these products because of the fees we and our affiliates receive and to recommend new products that we or our affiliates advise to increase overall assets in the new products.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *How might your conflicts of interest affect me, and how will you address them?*

Additional Information: Please review our Form ADV, Part 2A Brochure, particularly Items 10-12.

<https://adviserinfo.sec.gov/firm/brochure/109002>.

How do your financial professionals make money?

Our financial professionals receive a salary and a discretionary bonus based on individual performance and the success of the Programs they manage.

Do you or your financial professionals have legal or disciplinary history?

Yes, Principal AM and its financial professionals' disciplinary is available at Investor.gov/CRS for a free and simple search tool to research us and our financial professionals. Additional information regarding legal or disciplinary history of a financial professional can be obtained by requesting that we send you the Form ADV, Part 2B for the financial professional.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *As a financial professional, do you have any disciplinary history? For what type of conduct?*

Additional Information

You can find additional information about our services at www.principalam.com. You can request up-to-date information or an up-to-date copy of this relationship summary or our Form ADV Brochure by contacting us at 1-800-787-1621 or <https://www.principalam.com/us/about-us/contact-us>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Who is my primary contact person?*
- ✓ *Is he or she a representative of an investment adviser or a broker-dealer?*
- ✓ *Who can I talk to if I have concerns about how this person is treating me?*



Principal Funds Distributor, Inc.¹ – Form CRS – Customer Relationship Summary – March 31, 2025

Principal Funds Distributor, Inc. (“PFD”, “us”, “we” or “our”) is a broker-dealer registered with the Securities and Exchange Commission (“SEC”) and member of the Financial Industry Regulatory Authority, Inc. Brokerage and investment advisory services and fees differ. It is important that you understand the differences. Free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing.

You will find “Conversation Starters” in each section below. Please ask these questions to help you better understand our services.

What investment services and advice can you provide me?

We act as a placement agent for interests in Principal-branded privately-offered products that may be sold to retail investors.² We only offer Principal-branded products managed by companies in the Principal Financial Group. You make the ultimate decision regarding whether to buy or sell Principal-branded financial products. We do not exercise investment discretion, provide investment monitoring or hold customer accounts or assets. We also serve as the distributor and principal underwriter of certain Principal-branded investment funds and investment products. We do not have a customer relationship with you solely because we distribute Principal-branded financial products. Each product has an investment minimum, which is described in the offering materials.

For additional information, please see our website <https://www.principalam.com> and disclosures <https://brandassets.principal.com/m/332c9d25bdfd45be>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Given my financial situation, should I choose a brokerage service? Why or why not?*
- ✓ *How will you choose investments to recommend to me?*
- ✓ *What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?*

What fees will I pay?

You will pay product-level fees and expenses, which are disclosed in the product’s offering documents. You do not pay commissions or sales charges to us.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

For additional information, please see our website <https://www.principalam.com> and disclosures <https://brandassets.principal.com/m/332c9d25bdfd45be>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?*

¹ Statements in this summary (including our obligation to act in your best interest when making a securities recommendation) (i) are required by SEC Form CRS, summary in nature and limited in substance and size by SEC Form CRS; (ii) relate only to our obligations under SEC Regulation Best Interest, (iii) do not create or modify any agreement, relationship or obligation between you and us or our financial professionals; and (iv) are subject to the more complete terms and conditions of our other disclosures.

² For purposes of Form CRS, “retail investor” is defined as “a natural person or legal representative of such natural person, who seeks to receive or receives services primarily for personal, family, or household purposes.”

What are your legal obligations to me when providing recommendations? How else does your firm make money and what conflicts of interest do you have?

When we provide you with a recommendation, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the recommendations we provide you. Here are some examples to help you understand what this means.

- We only offer proprietary, Principal-branded financial products. Because we do not recommend a competitor's product, account or a strategy utilizing a product that is not Principal-branded, we do not consider all possible alternatives that could be recommended. The fees our affiliates receive vary depending on the product.
- We have an incentive to recommend that you buy a Principal-branded financial product that pays us and our affiliates higher fees over one that pays our affiliates less and to recommend new Principal-branded financial products to increase overall assets in the new products.

For additional information, please see our website <https://www.principal.com> and disclosures <https://brandassets.principal.com/m/332c9d25bdfd45be>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *How might your conflicts of interest affect me, and how will you address them?*

How do your financial professionals make money?

Our financial professionals receive a base salary and a bonus. Bonuses are discretionary and are determined using qualitative and quantitative factors, including relationship-building efforts, sales results, and overall job performance.

Do you or your financial professionals have legal or disciplinary history?

Yes, while PFD does not have any legal or disciplinary history, some of our financial professionals and affiliates do. Visit [Investor.gov/CRS](https://investor.gov/CRS) for a free and simple search tool to research us and our financial professionals.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *As a financial professional, do you have any disciplinary history? For what type of conduct?*

Additional Information

You can find additional information about our services at www.principal.com. You may request up-to-date information or an up-to-date copy of this relationship summary by contacting us at 1-800-787-1621 or <https://www.principal.com/us/about-us/contact-us>.

Conversation Starters: Ask your financial professional the following questions.

- ✓ *Who is my primary contact person?*
- ✓ *Is he or she a representative of an investment adviser or a broker-dealer?*
- ✓ *Who can I talk to if I have concerns about how this person is treating me?*

FACTS
WHAT DOES PRINCIPAL® DO WITH YOUR PERSONAL INFORMATION?
Why?

Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.

What?

The types of personal information we collect and share depend on the product or service you have with us. This information can include:

- Social Security number, credit history, credit scores, income, or payment history
- Account transactions, account balances, and account investment experience
- Medical information

How?

All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Principal chooses to share; and whether you can limit this sharing.

REASONS WE CAN SHARE YOUR PERSONAL INFORMATION
DOES PRINCIPAL SHARE?
CAN YOU LIMIT THIS SHARING?

For our everyday business purposes—such as to process your transactions, maintain your account(s), respond to court orders and legal investigations, or report to credit bureaus

Yes

No

For our marketing purposes—to offer our products and services to you

Yes

No

For joint marketing with other financial companies

No

We don't share

For our affiliates' everyday business purposes—information about your transactions and experiences

Yes

No

For our affiliates' everyday business purposes—information about your creditworthiness

No

We don't share

For our affiliates to market to you

No

We don't share

For nonaffiliates to market to you
(All entities other than Principal Securities, Inc.)

No

We don't share

For nonaffiliates to market to you (Applies only to Principal Securities, Inc. ("PSI"), and only if your financial professional changes their affiliation and leaves PSI.)

Yes

Yes

To limit our sharing

To limit Principal Securities, Inc.'s sharing with nonaffiliates, call 1.800.986.3343 or visit <https://www.principal.com/optout-principalsecurities>.

Please note: If you are a *new* customer, we can begin sharing your information 45 days from the date we sent this notice. When you are *no longer* our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.

Questions?

Call 1.800.986.3343 or visit <https://www.principal.com/privacy-policies> for additional information.

Who we are

Who is providing this notice?

The following Principal Financial Group® companies: Principal Life Insurance Company; Principal National Life Insurance Company; Principal Funds, Inc.; Principal Global Investors, LLC; Principal Real Estate Investors, LLC; Principal Securities, Inc.; Principal Advised Services, LLC; Principal Trust Company; Principal Funds Distributor, Inc.; Spectrum Asset Management, Inc.; Employers Dental Services, Inc.; and Principal Dental Services, Inc. Additional entities to which this notice applies are listed in the "Other important information" section below.

What we do	
How does Principal protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal and state laws. These measures include computer safeguards and secured files and buildings.
How does Principal collect my personal information?	<p>We collect your personal information, for example, when you</p> <ul style="list-style-type: none"> • Open an account, apply for insurance, or seek advice about your investments • Direct us to buy securities or make deposits or withdrawals from your account • File an insurance claim <p>We also collect your personal information from others, such as affiliates, credit bureaus or other companies.</p>
Why can't I limit all sharing?	<p>Federal and state laws give you the right to limit only</p> <ul style="list-style-type: none"> • Sharing for affiliates' everyday business purposes—information about your creditworthiness • Affiliates from using your information to market to you • Sharing for nonaffiliates to market to you <p>State laws and individual companies may give you additional rights to limit sharing. See below for more on your rights under state law.</p>
What happens when I limit sharing for an account, I hold jointly with someone else?	Your choices will apply to everyone on your account.
Definitions	
Affiliates	<p>Companies related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> • Our affiliates include companies of Principal Financial Group and other companies of Principal name.
Nonaffiliates	<p>Companies not related by common ownership or control. They can be financial and nonfinancial companies.</p> <ul style="list-style-type: none"> • Your financial professional and their new financial institution if he/she changes his/her affiliation and leaves Principal Securities.
Joint marketing	<p>A formal agreement between nonaffiliated financial companies that together market financial products or services to you.</p> <ul style="list-style-type: none"> • Principal does not jointly market.
Other important information	

In addition to the companies listed above, this notice applies to: All funds or other vehicles advised, organized, or managed by Principal Global Investors, LLC, Principal Real Estate Investors, LLC, or their affiliates; Principal Real Asset Fund; Principal Private Credit Fund I; Principal Life Insurance Company Variable Life Separate Account; Principal National Life Insurance Company Variable Life Separate Account; and Principal Life Insurance Company Separate Account B.

Nevada Residents: You may request to be placed on our internal Do Not Call list. Send an email with your phone number to connect@principal.com. You may request a copy of our telemarketing practices. For more on this Nevada law, contact Bureau of Consumer Protection, Office of the Nevada Attorney General, 555 E. Washington St., Suite 3900, Las Vegas, NV 89101; phone number: 1-702-486-3132; email: BCPINFO@ag.state.nv.us.

For Vermont Customers: We will not disclose information about your creditworthiness to our affiliates and will not disclose your personal information, financial information, credit report, or health information to nonaffiliated third parties to market to you, other than as permitted by Vermont law, unless you authorize us to make those disclosures.

California: Under California law, we will not share information we collect about you with companies outside of Principal, unless the law allows. For example, we may share information with your consent, to service your accounts, or to provide rewards or benefits you are entitled to. We will limit sharing among our companies to the extent required by California law.

For insurance customers in AZ, CT, GA, IL, ME, MA, MT, NV, NJ, NM, NC, ND, OH, OR, and VA only: The term "information" means information we collect during an insurance transaction. We will not use your medical information for marketing purposes without your consent. We may share your information with others, including insurance-support organizations, insurance regulatory authorities, law enforcement, and consumer reporting agencies, without your prior authorization as permitted or required by law. Information obtained from a report prepared by an insurance-support organization may be retained by the insurance-support organization and disclosed to other persons.

For MA Insurance Customers only. You may ask, in writing, for the specific reasons for an adverse underwriting decision. An adverse underwriting decision is where we decline your application for insurance, offer to insure you at a higher than standard rate or terminate your coverage.

For insurance customers, to request access to or deletion of your personal information, send a written letter to Privacy Officer, P.O. Box 14582, Des Moines, IA 50306-3582. Include your name, address, and your policy, contract, or account number, and describe the information you wish to access or delete. You may correct inaccurate personal information by sending a written letter identifying the information to be corrected. We can't change information other companies, like credit agencies, provide to us. You'll need to ask them to change it.

Principal Global Investors, LLC Form ADV Part 2A

801 Grand Ave Des Moines, IA 50309

Phone: 800-787-1621

www.principalam.com

March 31, 2025

This brochure provides information about the qualifications and business practices of Principal Global Investors, LLC ("PGI"). If you have any questions about the contents of this brochure, please contact us at 800-787-1621.

The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority. Additional information about PGI is available on the SEC's website at: <https://adviserinfo.sec.gov/>.

PGI is an SEC registered investment adviser. This registration does not imply any certain level of skill or training.

PGI began using Principal Asset Management ("Principal AM") as a DBA (doing business as) name and will be referenced throughout this document as Principal AM (or "the Firm").

Item 2: Material Changes Summary

There have been no material changes made to Principal AM's brochure since the last filing dated March 27th 2024.

Item 3 – Table of Contents

Principal Global Investors, LLC	1
Item 2: Material Changes Summary	2
Item 3 – Table of Contents	3
Item 4 – Advisory Business	4
Item 5 – Fees and Compensation	7
Item 6 – Performance-Based Fees and Side-by-Side Management.....	16
Item 7 – Types of Clients.....	17
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss.....	18
Item 9 – Disciplinary Information	37
Item 10 – Other Financial Industry Activities and Affiliations	37
Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading.....	41
Item 12 – Brokerage Practices	43
Item 13 – Review of Accounts.....	50
Item 14 – Client Referrals and Other Compensation.....	52
Item 15 - Custody	53
Item 16 – Investment Discretion	53
Item 17 – Voting Client Securities.....	54
Item 18 – Financial Information	55

Item 4 – Advisory Business

Introduction

Principal AM is a diversified global asset management organization providing an expanded range of diverse investment capabilities through a network of specialized investment teams and affiliates. Capabilities encompass an extensive range of equity, fixed income, currency, alternative investments, and asset allocation services. Principal AM, is an indirect wholly owned subsidiary of Principal Financial Group, Inc. (NASDAQ: PFG.)

Principal AM's Services

Principal AM provides investment advisory services to institutional investors and individuals on a discretionary or non-discretionary basis. Principal AM has divided its investment management operations into several distinct investment teams across equities, fixed income, real estate, listed infrastructure, alternative investments, and asset allocation services. Principal AM also serves as an investment adviser for Principal Funds, Inc., Principal Variable Contracts, Inc., Principal Exchange- Traded Funds and, for the Scholars Edge 529 plan, Principal AM serves as investment manager. Principal AM also provides fund administration services for Principal Funds, Inc. and Principal Variable Contracts, Inc. Principal AM may hire affiliated or non- affiliated investment advisers to provide discretionary investment advisory services in a sub-advisory capacity. For example, Principal AM serves as a “manager of managers” on behalf of certain Principal Funds. In its capacity as a manager of managers, Principal AM recommends the hiring and firing of sub-advisory firms and provides ongoing oversight of such sub-advisory firms in connection with the services provided to the Principal Funds.

Principal AM also provides additional investment services to clients as described more fully in the Investment Solutions section in “Item 5 – Fees and Compensation.”

Principal AM generally provides continuous investment advice based on the defined investment strategies, objectives, and policies of its clients. These arrangements are documented through an investment management agreement, investment policy statement, or investment guidelines, which incorporate investment management restrictions and guidelines developed in consultation with each client, as well as any additional services required by the client. These restrictions and guidelines customarily impose limitations on the types of securities that may be purchased and the percentage of account assets that may be invested in certain types of securities. Clients may also choose to restrict investment in specific securities or groups of securities for social, environmental, or other reasons. Principal AM also provides certain non-discretionary services to clients such as model portfolios.

Prospective clients or investors may also access our services indirectly by purchasing interests in Principal Funds or other commingled vehicles advised or sub-advised by Principal AM or an affiliate rather than establishing a direct relationship through an investment management agreement.

Commingled funds managed by Principal AM include collective investment trusts, exchange-traded funds (“ETFs”), open-end or closed-end investment companies (including

Interval Funds), and privately offered funds (“Private Funds”) not registered under the Investment Company Act of 1940 as amended, (the “1940 Act”), Clients or investors should consider the features of these options and their own specific needs and circumstances when determining the most suitable investment and should carefully review the offering documents of these investment vehicles to understand the investment objectives, strategies, and risks of each vehicle.

Prospective clients or investors may also purchase our services indirectly by purchasing investment management or discretionary trustee services from Principal Trust Company or Principal Bank, rather than establishing a direct relationship through an investment management agreement.

For our mutual funds and other commingled vehicles, investment advice is provided directly to the fund or commingled vehicle, subject to the discretion and control of the funds’ general partners (or analogous party), and not to the underlying investors in the fund based upon their individual needs. Fund investors may have conflicting investment, tax, and other interests with respect to their investments in the fund.

As a consequence, conflicts of interest may arise in connection with decisions made by Principal AM that may be more beneficial for one investor than for another investor, especially with respect to investors’ individual tax situations. In selecting and structuring investments appropriate for a Private Fund, Principal AM and the Private Fund’s general partner (or analogous party) will consider the investment and tax objectives of the applicable Private Fund, not the investment, tax, or other objectives of any investor individually.

Principal AM will, from time to time, enter into side letter arrangements with certain investors in Private Funds. Side letters provide such investors with different or preferential rights or terms of the Private Fund. Such differences and preferences may include but are not limited to, different fund fee structures, and other preferential economic rights, information rights, waiver of certain confidentiality obligations, co-investment rights, redemption, certain rights or terms necessary in light of particular legal, regulatory or policy requirements of a particular investor, additional obligations and restrictions with respect to structuring particular investments in light of the legal and regulatory considerations applicable to a particular investor, or preferential liquidity or transfer rights to the extent other investors are not disadvantaged and these are allowable per regulation. Except as otherwise agreed with an investor or otherwise set out in the Private Fund’s organization documents, Principal AM and its affiliates are not required to disclose the terms of side letter arrangements with other investors in the same Private Fund.

The organizational documents of a Private Fund establish complex arrangements among the funds, Principal AM, investors, and other relevant parties. From time to time, questions may arise regarding certain parties’ rights and obligations in certain situations, some of which may not have been contemplated upon the negotiation and execution of such documents. In some instances, the operative provisions of the organizational documents, if any, may be broad, silent on relevant provisions, conflicting, ambiguous, and vague and may allow for multiple reasonable interpretations.

While Principal AM will construe the relevant provisions in good faith and in a manner

consistent with its fiduciary duty to the fund and legal obligations, the interpretations used may not be the most favorable to the Private Fund investors.

Services required by Principal AM's Private Funds may, for certain reasons including efficiency and economic considerations, be outsourced in whole or in part to third parties, in each case at the discretion of Principal AM or their general partners (or analogous parties).

Principal AM and its affiliates have an incentive to outsource such services at the expense of the Private Funds to, among other things, leverage the use of Principal AM's personnel.

Such services may include, without limitation, investor reporting, Private Fund administration and accounting, custodial, valuation, and legal. Outsourcing may not occur universally for all Private Funds and accordingly, certain costs may be incurred by one Private Fund for a third-party service provider that is not incurred for comparable services by other Private Funds.

Separately Managed Accounts (“SMA”)/Wrap Programs

Principal AM provides investment advisory services to a variety of managed account programs, including separately managed accounts or wrap fee programs, unified managed account programs, and model portfolio programs (collectively, “Managed Accounts”).

There are several different types of Managed Account programs offered by third-party broker-dealers, banks, or other investment advisers affiliated with broker-dealers (“Program Sponsors”). In discretionary Managed Account programs, Principal AM is responsible for implementing its investment recommendations. Principal AM may handle the placement of trades for certain accounts with brokers other than the Program Sponsor or its affiliate(s) (e.g., through “step outs”), but typically the majority of trades will be directed to the Program Sponsor or its affiliate(s) for execution. In “Model-Delivery” Managed Account programs, Principal AM is retained by the Program Sponsor to provide non-discretionary research and portfolio recommendations that are not tailored to any program participant. The Program Sponsor has discretion to accept, modify, or reject Principal AM's recommendations and assumes the responsibility to implement transactions for Managed Accounts. Principal AM generally does not have information regarding participants in Model-Delivery Managed Accounts.

Generally, for Managed Accounts comprised of ERISA plan clients, Principal AM's services are ordinarily described in the ERISA plan client's contract with the Program Sponsor and/or in the Program Sponsor's program brochure.

Asset Allocation Service

Principal AM provides asset allocation advice and other investment advisory services to qualified retirement plans funded with annuity contracts purchased from Principal Life Insurance Company (“Principal Life”). These specific clients are contract holders of group variable annuity contracts issued by Principal Life. The clients, as annuity contract holders, have an option to invest in various separate accounts established by Principal Life. Principal AM acts as sub-adviser to Principal Trust Company and Principal Bank, providing asset allocation advice and other investment advisory services to institutional investors.

Services Provided to Non-U.S. Clients

Principal AM may also act as an investment adviser and may conduct marketing activity with respect to clients and prospective clients domiciled in foreign jurisdictions. In some instances, Principal AM may do so without maintaining regulatory licenses or registrations in those jurisdictions, to the extent permitted by applicable law.

Clients and prospective clients in such jurisdictions should consider whether the regulatory framework of their own jurisdiction imposes restrictions upon them regarding hiring an investment adviser that does not hold local regulatory licenses or registrations. Clients and prospective clients should also consider whether the regulatory framework to which Principal AM is subject provides sufficient protections given that Principal AM may not be subject to the regulatory framework with which they are familiar in their own jurisdiction.

Global Asset Management

Principal AM may utilize services from, and provide services to, our United States (U.S.) affiliates and non-U.S. affiliates. These services may include investment advisory services, client relations, investment monitoring, accounting administration, investment research, and trading. To facilitate this collaboration, Principal AM has entered into sub-advisory agreements, intercompany agreements, and “participating affiliate” arrangements with certain non-U.S. affiliates. Each U.S. affiliate is registered with the U.S. Securities and Exchange Commission (“SEC”) and each non-U.S. affiliate is registered with the appropriate respective regulators in their home jurisdictions. Under participating affiliate arrangements, certain employees of Principal AM’s non-U.S. affiliates serve as “associated persons” of Principal AM when providing certain of these services, including placing orders for clients, and in this capacity are subject to Principal AM’s oversight and supervision.

Assets Under Management

Principal AM managed \$355,595,361,506 in discretionary assets and \$8,439,998,395 in non-discretionary assets as of December 31, 2024.

Item 5 – Fees and Compensation

Principal AM’s fees generally depend on the services being provided. Principal AM offers its services for compensation based primarily on a percentage of assets under management or on a fixed fee basis. Principal AM may negotiate and charge different fees for different accounts. For example, Principal AM may consider a variety of factors when offering discounted fee schedules to certain clients, including but not limited to the totality of the client’s (and/or their affiliates’) relationship with Principal AM or its affiliates, the number of accounts managed, the size or asset level of the account(s), the nature of services rendered, the country of domicile, and any special requirements of the account(s) managed. For clients with whom Principal AM has agreed to provide the lowest fee rate charged to any other similarly situated client, all these factors, including the totality of Principal AM’s relationship with a client and/or its affiliates, may be taken into consideration in determining whether a client is similarly situated to another. Principal AM may also consider the impact such arrangements could have on

agreements that have previously been entered into with other clients.

In addition, fees and allocations are often fixed, fixed plus performance, or performance only. Certain fixed fees are required to be paid up front. For an additional discussion of performance-based fees and allocations, please refer to Item 6 (“Performance-Based Compensation and Side-by-Side Management”) of this Brochure.

When deciding whether to negotiate a particular fee, Principal AM may also consider its capacity to manage assets in a particular strategy. In addition, Principal AM may offer or make available to certain clients a specified asset level or capacity maximum that Principal AM will allow them to invest in a given strategy. The amount of capacity offered may impact fee negotiations. The negotiation of fees may result in similarly situated clients paying different fees for comparable advisory services.

Fees for Institutional Clients Accounts

Equities Fee Schedules:

Principal AM’s standard annual fees for investment management services are based on the fair market value of assets under management as outlined in the table below. Published fee schedules shown reflect unaffiliated client portfolios which are individually managed (segregated and discretionary) and subject to the stated minimum accounts sizes. Fees and minimum investment amounts in all categories and ranges can be subject to negotiation as appropriate and may be higher or lower than those described below.

International Equity	Fee Schedule
International Equity Diversified International Equity	0.60% on the first \$50 million 0.55% on the next \$50 million 0.50% thereafter Minimum Account Size: \$50 million
International Developed Equity	0.55% on the first \$50 million 0.50% on the next \$50 million 0.45% thereafter Minimum Account Size: \$25 million
Global Emerging Markets Equity Emerging Markets Ex-China	0.75% on the first \$50 million 0.70% on the next \$50 million 0.60% thereafter Minimum Account Size: \$50 million
Asia Pacific ex Japan Equity Asia Ex Japan Equity	0.65% on the first \$50 million 0.60% on the next \$50 million 0.50% thereafter Minimum Account Size: \$25 million
European Equity	0.50% on the first \$50 million 0.40% on the next \$50 million 0.30% thereafter Minimum Account Size: \$25 million

European Responsible Equity	0.55% on the first \$50 million 0.50% on the next \$50 million 0.45% thereafter
International Small Cap Equity	0.80% on the first \$50 million 0.75% on the next \$50 million 0.70% thereafter Minimum Account Size: \$25 million
Global Equity Global Opportunities Equity Global Responsible Equity	0.55% on the first \$50 million 0.50% on the next \$50 million 0.45% thereafter Minimum Account Size: \$25 million

Principal Equities	Fee Schedule
U.S. Small Cap Equity U.S. Small Cap Select Equity U.S. Small Cap Select Value Equity U.S. SMID Equity	0.60% on the first \$50 million 0.55% on the next \$50 million 0.45% thereafter Minimum Account Size: \$10 million

Principal Aligned	Fee Schedule
Blue Chip Equity Mid Cap Equity Mid Cap Constrained	0.60% on the first \$50 million 0.55% on the next \$50 million 0.45% thereafter Minimum Account Size: \$25 million
Focused Blue Chip Equity	0.70% on the first \$50 million 0.65% on the next \$50 million 0.55% thereafter Minimum Account Size: \$25 million

Principal Edge	Fee Schedule
Capital Appreciation U.S. Core Equity Income Equity Income Concentrated Capital Appreciation	0.50% on the first \$50 million 0.45% on the next \$50 million 0.40% on the next \$100 million Negotiable on all thereafter Minimum Account Size: \$25 million
Concentrated Mid Cap	0.60% on the first \$50 million 0.55% on the next \$50 million 0.50% on the next \$100 million Negotiable on all thereafter Minimum Account Size: \$25 million

SMID Equity Income	0.70% on the first \$50 million 0.65% on the next \$50 million 0.60% on the next \$100 million Negotiable on all thereafter Minimum Account Size: \$25 million
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Principal Dynamic Growth	Fee Schedule
Mid-Cap Growth	0.75% on the first \$100 million 0.50% above \$100 million
SMID Growth	0.85% on the first \$50 million 0.75% above \$50 million
Small-Cap Growth	0.85% on the first \$50 million 0.75% above \$50 million

Fixed Income Fee Schedules:

Principal AM's standard annual fees for investment management services are based on the fair market value (unless book value is specified in the negotiated contract) of assets under management as outlined in the tables below. Published fee schedules are shown for unaffiliated client portfolios which are individually managed (segregated and discretionary) and subject to the stated minimum accounts sizes. Fees and minimum investment amounts in all categories and ranges can be subject to negotiation as appropriate and higher or lower than those described below.

Principal Fixed Income	Fee Schedule
Aggregate Passive	0.08% on the first \$250 million 0.06% on the next \$250 million 0.04% on all thereafter Minimum Account Size: \$50 million
Global Multi-Sector	0.35% on the first \$50 million 0.30% on the next \$50 million 0.25% on the next \$50 million 0.20% thereafter Minimum Account Size: \$50 million
Core Plus Bond	0.30% on the first \$100 million 0.25% on the next \$100 million 0.20% thereafter Minimum Account Size: \$50 million
Core Fixed Income	0.25% on the first \$50 million 0.20% on the next \$50 million 0.15% thereafter Minimum Account Size: \$50 million
Corporate Plus Investment Grade Corporate	0.30% on the first \$50 million 0.25% on the next \$50 million 0.20% thereafter Minimum Account Size: \$50 million

Principal Fixed Income	Fee Schedule
Emerging Market Broad	0.50% on the first \$100 million 0.45% on the next \$100 million 0.40% thereafter Minimum Account Size: \$50 million
Investment Grade Opportunistic	0.35% on the first \$50 million 0.30% on the next \$50 million 0.25% thereafter Minimum Account Size: \$50 million
Global Credit Opportunities	0.45% on the first \$50 million 0.40% on the next \$50 million 0.35% on all thereafter Minimum Account Size: \$50 million
Global Short Duration Fixed Income	0.35% on the first \$50 million 0.30% on the next \$50 million 0.25% on the next \$50 million 0.20% thereafter Minimum Account Size: \$50 million
Government & High-Quality Fixed Income	0.25% on the first \$100 million 0.20% on the next \$100 million 0.15% on the next \$100 million Negotiable on all thereafter Minimum Account Size: \$50 million
Long Duration Credit	0.30% on the first \$50 million 0.25% on the next \$50 million 0.20% thereafter Minimum Account Size: \$50 million
Morley Stable Value Account Composite	0.15% on the first \$100 million 0.12% on the next \$100 million Minimum Account Size: \$50 million
Mortgage-Backed Securities	0.30% on the first \$50 million 0.25% on the next \$50 million 0.20% thereafter Minimum Account Size: \$50 million
Short Term Income	0.20% on the first \$150 million 0.15% on the next \$150 million 0.10% on the next \$150 million Negotiable on all thereafter Minimum Account Size: \$50 million
Ultra-Short High Quality	0.15% on the first \$100 million 0.13% on the next \$100 million 0.10% thereafter Minimum Account Size: \$50 million

High Yield	Fee Schedule
Bank Loans	0.50% on the first \$100 million 0.45% on the next \$150 million 0.40% thereafter Minimum Account Size: \$50 million
High Yield High Quality High Yield High Yield Opportunistic	0.50% on the first \$50 million 0.45% on the next \$50 million 0.40% thereafter Minimum Account Size: \$50 million
Global High Yield Global High Yield Quality Constrained Unhedged	0.50% on the first \$50 million 0.45% on the next \$50 million 0.40% thereafter Minimum Account Size: \$50 million
Short Duration High Yield	0.50% on the first \$50 million 0.45% on the next \$50 million 0.40% on all thereafter Minimum Account Size: \$50 million

Municipal	Fee Schedule
Opportunistic Municipal	0.30% on the first \$50 million 0.25% on the next \$50 million 0.20% thereafter Minimum Account Size: \$50 million
Municipal California Fixed Income	0.25% on the first \$100 million 0.20% on the next \$100 million 0.15% thereafter Minimum Account Size: \$50 million
National Municipal	0.28% on the first \$100 million 0.20% on the next \$100 million 0.15% thereafter Minimum Account Size: \$50 million
Taxable Municipal Fixed Income Limited Trading	0.22% on the first \$50 million 0.19% on the next \$100 million 0.16% thereafter Minimum Account Size: \$50 million
Taxable Municipal Long Fixed Income	0.30% on the first \$50 million 0.25% on the next \$100 million 0.20% thereafter Minimum Account Size: \$50 million

Asia Credit	Fee Schedule
Asia Credit Strategy	0.40% on the first \$50 million 0.35% on the next \$50 million 0.30% thereafter Minimum Account Size: \$50 million

Asia Investment Grade Credit	0.35% on the first \$100 million 0.30% on the next \$100 million 0.25% thereafter Minimum Account Size: \$50 million
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Principal Alternative Credit	Fee Schedule
Private Investment Grade Credit	0.25% on the first \$100 million 0.20% on the next \$100 million 0.15% thereafter Minimum Account Size: \$50 million
Lower and Core Middle Market Direct Lending	Base Management Fee: 1% Performance Fee: 15% with a 6% hurdle Minimum Accounts Size: \$50 million

Fees for Private Funds

The fees for a private fund (“Private Fund”) are called out more fully in its offering documents and may be negotiable based on the agreements between an underlying Private Fund investor and Principal AM

Typically, Principal AM Private Fund investments have annual investment management fees up to 1.5% (calculated either as a percentage of the investor’s account value or as percentage of their invested capital in the Private Fund). which typically declines based on the amount of assets invested.

In addition, Private Funds incur organizational and start-up expenses, general partner/management expenses, and expenses, fees and costs connected with a Private Fund’s operations. All of these fees and expenses incurred by Private Funds are in addition to the fees charged to the Private Fund by Principal AM provides for providing investment advisory services. These fees and expenses are paid by the Private Fund and can be substantial. Investors in the Private Funds indirectly bear these expenses as these are paid out of the profits of the Private Fund. Principal AM and the General Partners/Managers of the Private Funds generally have complete control and discretion over the organizational and start-up expenses, general partner and management expenses, and expenses, fees and costs connected with the Private Funds they sponsor and organize as well as their payment.

Private Fund organizational and start-up expenses, general partner/management expenses, and expenses, fees and costs connected with the Private Fund’s operations vary widely across the Private Funds sponsored and organized by Principal AM.

Some of the more common types of organizational and start-up expenses include legal, accounting, tax, regulatory filing and compliance, initial capital raising, printing, and other similar fees, costs, and expenses connected to the Private Fund’s formation and launch of operations.

Some of the more common general partner and management company expenses include expenses for ongoing legal, accounting, and tax advice and administration services, including

expenses associated with the preparation of the General Partner's financial statements and tax returns; placement agent fees and expenses; costs and expenses of any Fund advisory board (including travel and all other out-of-pocket costs incurred in connection with any advisory board meetings), fees, costs, and expenses incurred in connection with distributions to the Private Fund investors and in respect of reporting to and communicating to the Private Fund's investors.

Timing And Structure of Fee Payments

The timing of fee payments, mutually agreed upon with each client, typically is set forth in the applicable client agreements or in the Private Fund's relevant governing documents and/or other document, as applicable. Asset-based fees generally are paid monthly, quarterly, or semi-annually, and are generally calculated on the value of the account's net or managed assets or, in the case of certain closed-end Private Funds, committed capital, invested capital, or other capital calculation.

Investment management agreements are typically terminated by Principal AM or the client with advance notice, as set forth in the relevant governing documents. In the event of the termination of a relationship, unearned fees paid in advance, if any, beyond agreed upon minimum fees, will be refunded to the client. To the extent fees have been earned but not yet billed, such fees will be pro-rated and paid by the client upon termination. In certain cases (e.g., Private Funds, and separate accounts with performance-based fees), fees continue to be paid after termination of the relationship in accordance with the governing documents, as applicable.

Asset Allocation Fee Schedule:

Principal AM's standard annual fees for investment management services are based on the value of assets under management as outlined in the table below. Published fee schedules are shown for unaffiliated client portfolios and subject to the stated minimum account sizes. Fees and minimum investment amounts in all categories and ranges can be subject to negotiation as appropriate and be higher or lower than those described below.

Asset Allocation Strategies	Fee Schedule
Dynamic Risk (DR) - Balanced	0.45% on the first \$50 million
Dynamic Risk (DR) - Conservative Balanced	0.42% on the next \$50 million
Dynamic Risk (DR) - Conservative Growth	0.39% on the next \$50 million
Dynamic Risk (DR) - Flexible Income	0.34% thereafter
Dynamic Risk (DR) - Strategic Growth	Minimum Account Size: \$25 million

Principal AM also allocates retirement plan client assets among separate accounts available within group annuity contracts purchased from Principal Life. Clients can also choose a liability-driven investment portfolio.

For retirement plan allocations, clients pay fees in connection with Principal AM's investment advisory services. The investment advisory fees exclude any fees related to the management of the individual Principal Life separate accounts. Principal AM's fees are billed directly to the client. If a client chooses to have Principal AM's investment advisory fees deducted from the value of their group annuity contract, the tax deferral benefits of the group annuity contract could be diminished.

The standard quarterly investment advisory fee is calculated by multiplying the Ending Balance by the Annual Basis Point Fee divided by four. Ending Balance means the total funds invested in Principal Life separate accounts under the group annuity contract at the end of each calendar year quarter. The Basis Point Fee for a calendar year quarter is determined using total funds invested in Principal Life separate accounts under the group annuity contract as of the last day of the calendar quarter. Fees are based on total funds ranged below, but subject to negotiation.

Total Funds	Basis Point Fee
\$ 0 - \$5,000,000	10.0 bps. (Minimum \$5,000)
Next \$5,000,000	7.0 bps.
Next \$15,000,000	4.0 bps.
Next \$25,000,000	3.5 bps.
Next \$50,000,000	2.5 bps.
Next \$100 million and over	2.0 bps.

For Fixed Fee Asset Allocation or one time Liability Driven Investing Asset Allocation Strategy on Principal Life Insurance Asset Allocations, the standard fixed fee asset allocation strategy fee is typically between \$1,500- \$2,500 per allocation.

Asset Allocation Services with or without Liability Driven Investment Profile on Principal Bank/Principal Trust Platform

Principal AM also acts either as a directly contracted investment manager or as a sub- advisor to Principal Trust Company and Principal Bank, and other affiliates providing asset allocation advice and other investment advisory services to institutional investors. The clients pay fees to either Principal Trust Company and Principal Bank or affiliates. Principal AM's fees are billed directly to Principal Trust Company and Principal Bank or affiliates and will generally be between 0.05% and 0.38% but can be negotiated on a case-by-case basis.

Fees for Commingled Vehicles

Clients may invest in a variety of U.S. and non-U.S. commingled vehicles, including private commingled vehicles. Information regarding advisory fees charged by Principal AM and other expenses payable by investors is set forth in the offering documents for the applicable commingled vehicle.

Fees for Separately Managed Accounts (SMA)

The annual management fees paid to Principal AM for SMA strategies generally range from 0.23% to 0.55% of the relevant SMA account holder's respective accounts. Some SMA programs provide for the wrap fee (including the portfolio management portion payable to Principal AM) to be paid by the SMA account holder before Principal AM renders services to the SMA account holder, while some SMA programs provide for the wrap fee (and Principal AM's portfolio management portion) to be paid in arrears by the SMA account holder after Principal AM provides services for the period. In the event the SMA program provides for prepayment of fees by the SMA account holder, the SMA account holder is directed to the Program Sponsor's brochure for information concerning termination and refund conditions and procedures.

In certain situations, as described more fully in Item 4, Principal AM may provide only

model delivery services where the primary adviser serves as the manager of the underlying investment models. In these circumstances, the fees are subject to negotiation.

Fees for 529 Plans

Principal AM provides investment advisory services to a 529 plan sponsored by a state government. Fees for such services are negotiated with the state government sponsoring the plan and, in certain cases, the program managers. More information about the management or administrative fees paid to Principal AM as the investment manager of a 529 plan may be found in each individual plan's program brochure.

Other Expenses

Clients may pay certain expenses such as custodian expenses and brokerage fees (along with other transaction costs) in addition to Principal AM's investment management fees. For additional information regarding brokerage fees and other transaction costs, see Item 12.

Item 6 – Performance-Based Fees and Side-by-Side Management

Certain Principal AM accounts are charged performance fees in accordance with the conditions and requirements of Rule 205-3 of the Investment Advisers Act of 1940, as amended (the "Advisers Act"). Any such performance fees will be negotiated on an individual basis with the client. Principal AM is willing to consider incentive fees in appropriate circumstances. In measuring client assets for the calculation of performance-based fees, realized and unrealized capital gains and losses are included depending upon contractual provisions.

Performance-based fee arrangements can create an incentive for Principal AM to recommend investments that could be riskier or more speculative than investments that would be recommended under a different fee arrangement. Such fee arrangements also create an incentive for Principal AM to favor client accounts that pay performance-based fees over other accounts in the allocation of investment opportunities, and to aggregate or sequence trades in favor of such accounts.

Principal AM manages investments for a variety of clients including pension funds, retirement plans, mutual funds, ETFs, large institutional clients, 529 plans, real estate, listed infrastructure, interval funds, Managed Accounts, and Private Funds. Potential conflicts of interest can arise from the side-by-side management of these clients based on differential fee structures.

Principal AM seeks to mitigate these conflicts by managing accounts in accordance with applicable laws and its policies and procedures, which are designed to ensure all clients are treated fairly, and to prevent any client or group of clients from being systematically favored or disadvantaged in the allocation of investment opportunities. Principal AM's policies and procedures regarding allocation of investment opportunities and trade executions are described below in "Item 12 - Brokerage Practices."

Fee and Cost Allocation

Principal AM provides investment services to multiple clients who can have substantial overlap in investment strategies and who may compete for potentially limited investment opportunities. The

Firm offers investment opportunities to each client in accordance with the applicable provisions of each client's constituent documents including allocation into investment vehicles by the firm and its affiliates.

Principal AM may form employee alignment vehicles to enable certain investment professionals and other employees of Principal Real Estate and its affiliates to participate in the Private Fund. Principal AM may waive Carried Interest, Management Fees, and Financing Fees for any such employees investing directly or indirectly into the Partnership.

Co-investments can be offered by Principal AM or its affiliates in their discretion to the extent that: (i) the size of an investment opportunity exceeds the aggregate desired allocation to the Client(s) for which the opportunity would be appropriate; and/or (ii) there is adequate interest from prospective Investors, including co-investors. Co-investments can be structured through investment vehicles or similar arrangements organized to facilitate such investments for legal, tax, regulatory, or other purposes (each, a "Co-Investment Vehicle"). A Co-investment Vehicle could include an entity that invests side-by-side with a Private Fund Client or into which a Private Fund Client invests together with other co-investors, each entity and/or co-investor which could be managed by, or otherwise affiliated with, Principal AM or its affiliates.

Certain investors may receive different and/or more favorable terms when compared to such Private Fund Client, and could have interests or requirements that conflict with, and adversely impact, such Private Fund Client. Principal AM will generally seek to cause such Private Fund Client, and other Principal AM related investors, to participate in any investments and any related transaction on comparable economic terms vis-a-vis the underlying opportunity to the extent Principal AM deems appropriate, subject to legal, tax, regulatory, and other similar considerations. Such comparable participation is not necessarily appropriate in all circumstances. The Private Fund Client could participate in such investment on different and potentially less favorable economic and/or non-economic terms than such parties (or that the Private Fund Client would participate in, if such parties were not co-investors) if Principal AM deems such participation as being otherwise in the Private Fund Client's best interests.

Item 7 – Types of Clients

Principal AM provides portfolio management services to individuals, high net worth individuals, corporate pension and profit-sharing plans, Taft-Hartley plans, charitable institutions, foundations, endowments, municipalities, registered mutual funds, private investment funds, ETFs, trusts, sovereign wealth funds, foreign funds, supranational, central banks, collective investment trusts, wrap programs, insurance separate accounts, life insurance company general accounts, fund of funds, 529 plans, real estate, listed infrastructure, interval funds and other U.S. and international institutions. Some of Principal AM's clients are affiliates. Principal AM is a sub-adviser to Principal Trust Company and Principal Bank providing asset allocation advice and other investment advisory services to institutional investors.

Principal AM also provides asset allocation and other investment advisory services to qualified retirement plans funded with group annuity contracts purchased from Principal Life.

Generally, the minimum account size for opening and maintaining an individually managed equity portfolio/account is \$10-50 million and is based on the type of strategy used for the client's portfolio.

Generally, the minimum account size for opening and maintaining an individually managed fixed income portfolio/account is \$25-50 million and is based on the type of strategy used for the client's portfolio.

Principal AM reserves the right in its sole discretion to accept client accounts with fewer initial assets.

The minimum account size for all Separately Managed Accounts in which Principal AM participates is generally \$100,000. Although investment minimums differ from program to program and are determined by the Program Sponsor, Principal AM may elect to waive or negotiate other minimum account sizes.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

Investing in securities involves risk of loss that clients should be prepared to bear. Each of the investment strategies listed below is subject to certain risks. There is no guarantee that any investment strategy will meet its investment objective.

EQUITIES

Principal AM has various equity teams that offer a number of actively managed and systematic strategies, all utilizing equity securities to help meet its clients' investment objectives and goals. Principal AM is generally a long-only manager. The vast majority of the portfolios are discretionary. Please refer below to "Item 16 – Investment Discretion" regarding discretion over client accounts.

Equity teams provide client-focused investment solutions spanning equity markets worldwide. This process generally utilizes internally generated fundamental research that focuses on bottom-up stock selection within a sophisticated comparative framework. The entire scope of research encompasses over 10,000 companies, large and small, in emerging and developed markets, although the universe of companies relevant to any single investment strategy will typically be smaller. The use of technical methods of analysis can also be used within the research. The proprietary systems include some data sourced from outside investment research specialists. Teams of investment analysts are organized by regions and industry sectors globally. Their research plays an integral part in the selection of securities for client portfolios.

Research teams reference many sources when analyzing a company, including but not limited to investment publications on general economic conditions, financial publications from the investment banking industry, corporate annual reports and regulatory filings, and meetings with senior management of companies whose stocks in which the specialized investment teams have invested or are considering for investment when deemed appropriate or as necessary, in the teams' judgment.

The types of equity securities typically utilized for these strategies include common stock (exchange traded, over the counter and initial or follow-on offerings) issued by U.S. and non-U.S. corporations or other issuers. The specialized investment teams can utilize different instruments, at their preference, to fulfill their selection including but not limited to: (1) American Depositary Receipts and Global Depositary Receipts, if liquidity is suitable; (2) open-end funds and ETFs for cash equitization purposes and to gain exposure to certain markets; (3) closed-end funds, participation notes, private placement securities and rights and warrants on equity securities (although rare); and

(4) forward currency contracts to hedge the exposure of foreign currency fluctuations in the equity portfolios.

Principal AM's philosophy is that equity markets are not perfectly efficient and therefore provide opportunities to add value through fundamental research and active risk management. Our strategies are built on the belief that bottom-up stock selection is the most reliable and repeatable source of consistent competitive performance over time. To that end, the lead portfolio manager for each strategy collaborates directly with the investment analysts regarding the output of their analysis and is ultimately responsible for security selection and for the individual weighting of each portfolio holding.

Risk management is embedded in the investment processes of each distinct investment team. The portfolio managers have a number of risk management systems/tools at their disposal, each serving a different purpose within the portfolio construction process.

These systems monitor risk and guidelines (in terms of region, country, currency, sector, industry, market capitalization distribution, style factor distribution, beta sensitivity and individual position weights) in each client's portfolio. Generally, the portfolio management teams monitor portfolio risk exposures through a series of weighting constraints relative to each portfolio's benchmark and each portfolio's overall characteristics and individual security holdings. Furthermore, the risk management tools allow Senior Management of the specialized investment teams to view portfolio positioning for their respective strategies at any time. The Chief Investment Officers for equity are charged with supporting risk management efforts that quantify the portfolio managers' success in achieving risk and return objectives for the accounts they manage. Prospective clients should be aware that no risk management system is fail-safe, and no assurance can be given that risk frameworks employed by the specialized investment teams will achieve their objectives and prevent or otherwise limit substantial losses.

There is also the risk that the investment approach taken will be out of favor at times, causing strategies to underperform other strategies or funds that also seek capital appreciation but use different approaches to the stock selection and portfolio construction process. A further discussion of the risks inherent in our equity strategies is provided below.

Principal AM offers a broad range of global and regional equity strategies across developed and emerging markets, specified market segments and style preferences, which include, but are not limited to:

International Equity Strategies

Diversified International Equity, International Equity

These strategies offer a broad exposure to equity investment opportunities outside the U.S. They are active core strategies including moderate strategic allocations to emerging markets.

International Developed Equity

These strategies can provide broad exposure to selected equity investment opportunities in developed markets outside of the U.S. utilizing a disciplined active approach.

International Small Cap

These strategies provide diversified exposure among selected smaller capitalization companies in developed regions outside the U.S. utilizing a disciplined active core approach.

European Equity

These strategies offer a broad exposure to European equity investment opportunities (inclusive of the United Kingdom, and excluding European emerging markets), utilizing a disciplined active core approach.

Emerging Markets Equity Strategy

Global Emerging Markets Equity, Emerging Markets Ex-China

These strategies can provide diversified exposure among companies within growing segments of the economy in emerging markets countries and focused on delivering growth without excessive valuation premiums.

Global Equity Strategies

Global Equity, Global Opportunities Equity, Global Responsible Equity

These strategies invest in companies domiciled in the United States, developed international and emerging market countries, with broad latitude to focus on our highest conviction investment opportunities across the world. The “Responsible” designated strategy also incorporates certain specific industry exclusions and carbon related ESG enhanced features.

Domestic Equity Strategies

U.S. Small Cap, U.S. Small Cap Select, U.S. SMID

The objectives of these strategies are to provide a diversified exposure among selected smaller capitalization U.S. companies. The U.S. Small Cap, U.S. Small Cap Select, and U.S. SMID strategies are core offerings while the U.S. Small Cap Select Value strategy has value-oriented characteristics.

Small Cap Growth, SMID Cap Growth, and Mid Cap Growth

The growth strategies focus primarily on stocks within the market capitalization ranges of the Russell Mid Cap Growth Index, Russell 2500 Growth Index and Russell 2000 Growth Index, respectively. The strategies focus on leading indicators of fundamental business improvement and investor expectations. Each strategy seeks long term growth of capital.

Mid Cap, Blue Chip, Focused Equity

The Mid Cap, Blue Chip, and Focused Equity strategies are designed for investors seeking equity investment opportunities irrespective of benchmark orientation. The strategy focuses primarily on long-term ownership of high-quality businesses with sustainable competitive advantages, owner-operator management, and discounted valuations.

Capital Appreciation

The Capital Appreciation strategy seeks long-term growth of capital by investing in common stocks of companies across the capitalization spectrum.

Equity Income

The Equity Income strategy seeks a relatively high level of current income and long-term growth of income and capital by investing primarily in the common stocks of U.S. large-cap companies.

Concentrated Mid-Cap

The Concentrated Mid-Cap strategy seeks long term growth of capital by investing primarily in the common stocks of U.S. companies in the medium market capitalization range.

SMID Equity Income

The objective of the SMID Equity Income strategy is to seek a relatively high level of current income and long-term growth of income and capital by investing primarily in common stocks of small and mid-cap U.S. companies.

Passive & Systematic Equity Strategies

In addition to actively managed strategies, Principal AM also manages passive index replication strategies, as well as various quantitatively managed systematic and “smart beta” strategies. Fee schedules for these strategies are available upon request.

Fixed Income

Principal AM manages strategies covering a full range of global fixed income securities, including products that integrate multiple fixed income sectors (multi-strategy) as well as products that emphasize a single fixed income sector.

The fixed income multi-strategy services focus on U.S. dollar-denominated securities as well as fixed income securities issued outside the U.S. and denominated in multiple currencies benchmarked to a range of short, intermediate, and long duration strategies.

The single sector focused strategies include global and U.S. dollar-denominated strategies focused on investment grade corporate credit, high yield securities, emerging market debt, municipals or government and government-related bonds. Principal AM believes superior returns are best achieved through the integration of rigorous fundamental research, a global perspective and disciplined risk management. These common threads serve as the three cornerstones of the fixed income process:

Macro/Risk Perspective

A broad approach to identifying macro trends and inconsistencies.

Investment Research Framework

A consistent comparative framework based on fundamentals, technical, valuations, and independent internal research, which is used throughout the investment process and facilitates communication as well as portfolio positioning.

Risk Management

A comprehensive, multi-dimensional approach to risk management at each stage of the investment process. A further discussion of the risks inherent in our fixed income strategies is provided below.

Use of Derivatives

While derivatives are not a distinct strategy, periodically Principal AM uses derivatives if permitted by the client. Common fixed income derivatives used include credit default swaps (“CDS”), interest rate swaps, treasury futures, TBA (To Be Announced MBS Forward), collateralized debt obligations (“CDO”), and currency swaps, among others. Principal AM utilizes the exchange traded and over-the-counter markets, and derivatives are primarily used for asset replication, hedging and structured products.

Fixed Income Strategies

Bank Loans

The Bank Loan strategy seeks to provide a return consisting of income and capital appreciation over the long term primarily through security selection. Investments are in U.S. dollar denominated floating rate bank loan securities.

Emerging Market Broad

The Emerging Market Broad strategy focuses on independent, forward-looking fundamental analysis of both sovereign and corporate credits within the context of the global business cycle. The goal of the strategy is to add value to an actively managed emerging markets debt portfolio.

Global Bonds

The Global Bonds strategy aims to exploit global bond market opportunities through assessment of the global business/growth cycle and the relative position of individual countries within the cycle. The goal of the strategy is to add value to an actively managed global bond portfolio. The strategy includes Global Sovereign Plus, Global Credit Opportunities, Global Multi-Sector, and Global Short Duration Fixed Income.

High Yield

The High Yield strategy tactically allocates across the high yield spectrum, focusing on the individual ratings of securities. The goal of the strategy is outperformance of the benchmark over a three to five-year period with a below market level of volatility. High yield strategies include High Yield Traditional, Global High Yield, High Yield Opportunistic, High Yield, High Quality High Yield and Short Duration High Yield. This strategy is subject to greater credit quality risk than securities that invest in higher rated fixed income securities and should be considered speculative.

Investment Grade Corporate Credit

The Investment Grade Corporate Credit strategy is built upon a forward-looking credit research process to identify quality issuers in the investment grade universe. This strategy benefits from a dedicated team of credit analysts and high yield specialists to add value to an actively managed credit portfolio. This strategy includes Investment Grade Corporate.

Long Duration

The Long Duration strategy seeks to provide consistent outperformance through an active management strategy capturing multiple sources of excess returns. The goal of the strategy is to add value to an actively managed long duration portfolio. This strategy includes Long Duration Credit, Long Duration Core Plus, Long Duration Investment Grade Corporate, Long Duration Investment Grade Government/Corporate, and Long Duration Fixed Income.

Multi-Sector Fixed Income

The Multi-Sector Fixed Income strategy seeks to provide consistent risk-adjusted returns through balancing the understanding of the quantitative risks with the associated return opportunities. The goal is to provide consistent alpha created through sector allocation, security selection and structural positioning/asset replication. This strategy includes Core Fixed Income, Core Plus Bond and Corporate Plus.

Municipal Bonds

The Municipal Bond strategies invest in securities issued by, or on behalf of, state or local governments, and other public authorities and are tax-exempt. The strategies invest in a broad array of municipal bonds with varying maturities. Municipal strategies include Municipal California Fixed Income, Municipal Fixed Income, Municipal Impact, Opportunistic Municipal and Opportunistic Municipal. Municipal Bond strategies that are not tax-exempt include Taxable Municipal Fixed Income Limited Trading and Taxable Municipal Long Fixed Income.

Securitized Debt

The Mortgage-Backed Securities strategy invests primarily in Fannie Mae, Freddie Mac, and Ginnie Mae agency mortgage-backed securities (MBS), with the ability to invest in treasuries, U.S. agencies, asset-backed securities (ABS) and non-agency MBS. This strategy invests entirely in U.S. based issuers. The Government & High-Quality Fixed Income strategy seeks to provide a high level of current income consistent with stability and liquidity by investing primarily in securities issued by the U.S. government, its agencies and instrumentalities and other high-quality MBS. Mortgage-Backed Securities strategies include Government and High-Quality Fixed Income and Mortgage-Backed Securities.

Stable Value

The Morley Stable Value strategy seeks to provide capital preservation and stable, competitive returns through the consistent application of three factors: a disciplined investment process that combines top-down economic research with fundamental

bottom-up security analysis; a focus on building high-quality, well diversified portfolios by wrap provider, investment manager and mandate; and a commitment to risk management.

Asia Credit

The Asia Credit strategy seeks to maximize total returns from investing in a broad range of Asian credits across investment grade and high yield issuers. The strategy focuses on delivering returns via asset allocation between high yield and investment grade, duration management, and bottom-up security selection. The strategy is actively managed with emphasis on relative value trading and harnessing liquidity premium in Asia credit.

Principal Alternative Credit

Private Credit seeks to provide competitive risk adjusted yield and return over comparable public corporate bonds, while also focusing on loss mitigation. Performance will primarily come from security selection with a significant amount of return generated from coupons.

The Principal Alternative Credit – Direct Lending strategy focuses on core middle market and lower middle market lending opportunities and seeks to achieve solid potential risk-adjusted returns by prioritizing an intentional approach to portfolio construction.

Other Strategies

The Investment Grade Opportunistic strategy is a global investment grade credit strategy that invests primarily in global investment grade corporate bonds and opportunistically in some lower rated issuers maintaining an average portfolio credit quality of BBB or higher. This strategy uses thematically driven security selection to build highly concentrated portfolios and is implemented on a best ideas basis.

Passive Strategies seek to mimic the indices they track, providing similar risk and return statistics while minimizing tracking error.

The Short-Term Income strategy seeks to provide a high level of current income consistent with stability and liquidity by investing primarily in high quality short-term fixed income securities that are deemed to be investment grade at the time of purchase.

The Ultra Short High Quality strategy invests in short duration securities across multiple fixed income sectors, including those not typically included in traditional money market funds, with the goal to provide yield benefits and necessary liquidity.

Asset Allocation

Principal Asset Allocation, an asset allocation team within Principal AM, primarily provides asset allocation services, which includes recommendations relating to overall asset class selection, risk management, asset class rebalancing and manager selection within asset classes, both within and outside of Principal AM. Principal Asset Allocation can utilize asset classes in their modeling such as U.S. and foreign equity, U.S. and foreign fixed income, cash equivalents, and real estate with further differentiation based on market capitalization (as

an example, large-cap vs. small-cap) and/or investment style (as an example, value vs. growth) as well as other asset subclasses. The asset allocations for retirement plan clients holding a group annuity contract include Principal Life and unaffiliated separate account investment options. Principal Asset Allocation also makes recommendations and allocations to underlying investment strategies as detailed below.

Principal Asset Allocation conducts detailed analyses and review of the appropriateness of the exposure and weightings of each asset class within a specific client's portfolio or mandate based upon the agreed upon parameters of each individual investment management agreement.

Principal Asset Allocation will assess current asset class weightings based upon any number of individual factors and make adjustments to those allocations over time. In identifying potential areas of investment, Principal Asset Allocation takes into consideration the ability of an asset class to provide capital appreciation, the ability to generate current income, certain diversification characteristics of the asset class, the potential need for capital preservation and/or certain risk hedging characteristics when making its allocation recommendations.

Principal Asset Allocation also evaluates the risk premium associated with each asset class or sector in an effort to determine the appropriateness of the allocations related to the overall intended risk profile and strategy of the client. Principal Asset Allocation employs an asset allocation approach to portfolio construction as client assets are allocated across one or any number of predetermined separate accounts or commingled funds. Principal Asset Allocation primarily utilizes mutual funds, unit investment trusts, separate accounts, ETFs and/or other commingled funds that are typically sub-advised by affiliated managers.

The portfolio construction process includes a comprehensive analysis of manager style for each of the asset classes employed in the asset allocation strategy, based on their portfolio returns and holdings.

Principal Asset Allocation conducts a rigorous investment due diligence process on each affiliated manager, and on other managers who might be specified by the client. This due diligence takes into account qualitative factors; quantitative factors; an assessment of each manager's style against our medium-term view on markets; and finally, an assessment of their ability to manage the investment risk in their holdings.

After a portfolio is initially constructed, Principal Asset Allocation monitors the aggregate portfolio as well as the underlying managers for each asset class on an ongoing basis to determine that the asset allocation model continues to operate within each client's stated investment guidelines. The asset class selection and risk management analyses are used to determine both the timing of portfolio rebalancing and the magnitude by which allocations are allowed to drift away from neutral target allocations. Portfolio rebalancing recommendations typically rely on a combination of fundamental and quantitative inputs within pre-established risk parameters and rebalancing is employed generally as a risk reduction measure rather than a tactical measure.

Underlying portfolio risks include, but are not limited to, size/style drift and earnings quality for equities; credit quality and interest rate sensitivity for fixed income portfolios; and specific sectors and countries for real estate portfolios. There is also a risk that one, some or all of the underlying portfolios selected for inclusion in the asset allocation models do not

meet their stated investment objective or that the overall asset allocation recommendations that are made by Principal Asset Allocation do not perform as expected. Asset allocation advisory services offered to qualified retirement plans funded by group annuity contracts are subject to risks associated with investing in group annuity separate accounts. As with every investment, there is also the risk that the investment decisions made result in the loss of principal and that the investment could be worth less money at the time of redemption than the investor contributed to the portfolio.

Principal Asset Allocation monitors portfolio risk in a number of ways, including the processes detailed above relating to portfolio construction and the ongoing monitoring of the portfolios. Principal Asset Allocation monitors the performance of each underlying manager in the portfolio relative to the benchmark established for each asset class as well as relative to a peer group.

Principal Asset Allocation continually monitors the macro-economic environment to which the asset classes are exposed. The economic environment is a factor in the risk analysis allocation and portfolio rebalancing decisions discussed above.

A variety of software applications are used to monitor the current asset allocation mix in the client's portfolio to identify the principal sources of portfolio risk, and to verify that the risk/return profile for the portfolio is in agreement with the client's stated investment objective and applicable guidelines.

Investment Solutions

Investment Solutions, a team within Principal AM, primarily provides asset allocation services to pension and profit-sharing plans, Taft-Hartley plans, foundations, endowments, municipalities, institutional investors, and qualified retirement plans, or other investments that may be sponsored or managed by an affiliate.

Investment Solutions utilizes a long-term, strategic outlook toward investment markets and builds efficient, well-diversified portfolios for clients. The investment market outlook utilizes both historical-based and forward-looking return forecasts to establish future return expectations for various asset classes. These various asset classes are then combined and optimized into an array of efficient portfolios with distinct risk and return characteristics.

Investment Solutions implements the core asset allocation strategy based on information provided by a client as it relates to their goals and objectives. Based upon that information, the Investment Solutions team selects the specific investment options that meet the client's goals and objectives.

Investment Strategies for other strategies are specified in their offering documents.

Sustainable Investing

Our global investment teams are covered by our signatory status to the United Nations Principles for Responsible Investment ("PRI"). Stewardship activities are a part of each investment team's specialized philosophy and process. Consistent with a specialized investment team model, each investment team has the responsibility of determining, for their strategy, the most appropriate approach to sustainability and stewardship and has the autonomy to define the approach and scope of its engagement with companies and participation in industry and sector collaborative

engagements. Given the scope of our global asset management business and the different asset classes we work with, the rationale for our sustainable investing approach and stewardship governance structure is to ensure that all areas of the business are represented at a strategic level while maintaining the independence to develop dedicated and individual sustainable investing approaches within the overall vision and based on client demands. The Principal Asset Management Sustainable Investing Oversight Committee (“SIOC”) classifies, reviews, approves, and assures implementation of products and strategies Principal actively markets in accordance with appropriate sustainability-related definitions. The SIOC also assures classifications are disseminated to aid key Principal AM stakeholder groups, including investment, marketing, product, client facing and compliance and risk functions, and reviews alignment of such products and capabilities that claim sustainability characteristics on a periodic basis to assure alignment remains appropriate. Additionally, the SIOC will identify critical risks affecting sustainable investing support within Principal AM. The membership of the SIOC is appointed by and reports to the Principal Asset Management Operating Committee.

Artificial Intelligence

Principal AM leverages a combination of internally developed and externally sourced artificial intelligence technology (AI Technology) to enhance various business functions. Policies and standards have been adopted and designed to ensure that artificial intelligence and machine learning capabilities are developed, deployed, and managed responsibly and in compliance with applicable laws and regulations.

Certain investment teams at Principal AM utilize a combination of machine learning and natural language processing AI Technology to assist with screening of data and investment selections (including algorithms, models, or other systems in connection with relevant investment activities).

Other uses of AI Technology include research, forecasting, selection, optimization, order routing, execution, and allocation processes. These uses operate with human oversight, rely on the use of proprietary and nonproprietary data, software, hardware, and intellectual property, including data, software and hardware that may be licensed or otherwise obtained from third parties.

Risks

The risks set forth below represent a general summary of certain material risks involved in the investment strategies we offer. If applicable, please refer to the risks in a fund’s offering documents for a more detailed discussion of the risks involved in an investment in any pooled vehicle. Not all material risks will be applicable to each strategy.

American Depositary Receipts and Global Depositary Receipts Risk: American depositary receipts (“ADRs”) are receipts issued by a U.S. bank or trust company evidencing ownership of underlying securities issued by non-U.S. issuers. ADRs may be listed on a national securities exchange or may be traded in the over-the-counter market. Global depositary receipts (“GDRs”) are receipts issued by either a U.S. or non-U.S. banking institution representing ownership in a non-U.S. company’s publicly traded securities that are traded on non-U.S. stock exchanges or non-U.S. over-the-counter markets. Holders of unsponsored ADRs or GDRs generally bear all the costs of such facilities. The depository of an unsponsored facility frequently is under no obligation to distribute investor communications received from the issuer of the deposited security or to pass through voting rights to the holders of depositary receipts in respect of the deposited securities. Investments in ADRs and GDRs pose, to the extent not hedged, currency exchange risks (including blockage,

devaluation, and non-exchangeability), as well as a range of other potential risks relating to the underlying shares, which could include expropriation, confiscatory taxation, imposition of withholding or other taxes on dividends, interest, capital gains, other income or gross sales or disposition proceeds, political or social instability or diplomatic developments that could affect investments in those countries, illiquidity, price volatility and market manipulation. In addition, less information may be available regarding the underlying shares of ADRs and GDRs, and non-U.S. companies may not be subject to accounting, auditing and financial reporting standards and requirements comparable to, or as uniform as, those of U.S. companies. Such risks may have a material adverse effect on the performance of such investments and could result in substantial losses.

Asset-Backed Securities Risk: General downturns in the economy could cause the value of asset-backed securities to fall. In addition, asset-backed securities present certain risks that are not presented by mortgage-backed securities. Primarily, these securities may provide a strategy with a less effective security interest in the related collateral than do mortgage-backed securities. Therefore, there is the possibility that recoveries on the underlying collateral may not, in some cases, be available to support payments on these securities.

Artificial Intelligence: The use of AI Technology involves the use of financial, economic, econometric and statistical theories, research and modeling and related translation into computer code. The use of such AI Technology is dependent on technology infrastructure and subject to risks, including but not limited to failures in hardware, software, or third-party platforms. Market changes and changes in the behavior of market participants may diminish the effectiveness of the AI Technology. Accordingly, the use of AI Technology is subject to errors and/or mistakes that may adversely impact a Fund or Strategy. Use of AI Technologies relies on the collection and analysis of large amounts of data and complex algorithms. Flawed or incomplete data inputs, incorrect assumptions, or unforeseen market conditions may result in AI Technologies producing inaccurate or biased predications and results. The investment team continuously monitors and enhances its use of AI Technologies. However, the automated nature of AI Technologies may limit the effectiveness of such monitoring and enhancements. For any AI Technology used as part of the investment management process, the Firm governs models, inputs, outputs, and assumptions is committed to maintaining human oversight of the AI Technologies. From time to time, the use of algorithms and other rebalancing technology may result in a portfolio that may be more aggressive or more conservative than desired or incorrectly trigger or fail to initiate rebalancing. Changes to algorithmic code may materially affect a Client's account and may not have the desired effect over time. While the Firm has implemented controls to prevent such results, there is no guarantee that they will always function as intended. Clients and their investments could be exposed to risks to the extent third-party service providers, sub-advisors, or other third parties use AI Technologies in their business activities. The Firm cannot control the manner in which third-party products are developed or maintained or the manner in which third-party services utilizing AI Technology are provided. Use of AI Technology by third parties could enable them to develop strategies that are competitive with the Firm's strategies and/or could increase the risk of correlation events independent of any fundamentals across the investment strategies of market participants, which could adversely affect the investments of Clients.

Automated Rebalancing and Trading Risk: Certain strategies rely on computer models, data inputs and assumptions in generating trade orders. Statistical investing models rely on back-tested information and, thus, may not operate as expected or intended when events

having few or no historical antecedents occur, and, accordingly, may generate losses another manager could have been able to avoid. Likewise, use of algorithms and other rebalancing technology may result in a portfolio that may be more aggressive or more conservative than necessary or incorrectly trigger or fail to initiate rebalancing. Changes to algorithmic code may materially affect a client's account and may not have the desired effect over time.

Concentration Risk: A strategy that concentrates investments in a particular industry or group has greater exposure than other strategies to market, economic and other factors affecting the industry or group.

Counterparty Risk: Under certain conditions, a counterparty to a transaction, including derivative instruments, could fail to honor the terms of the agreement, default and the market for certain securities or financial instruments in which the counterparty deals may become illiquid.

Credit Quality Risk: Failure of an issuer to make timely interest or principal payments, or a decline or perception of a decline in the credit quality of a bond can cause a bond's price to fall, lowering the value of a strategy's investment in such security. The lower a security's credit rating, the greater the chance that the issuer of the security will default or fail to meet its payment obligation.

Cybersecurity and Operational Risk: With the increased use of technologies such as the Internet to conduct business and the sensitivity of client information, investment strategy and holdings, a portfolio is susceptible to operational, information security and related risks. In general, cyber incidents can result from deliberate internal or external attacks or unintentional events and are not limited to gaining unauthorized access to digital systems, and misappropriating assets or sensitive information, corrupting data, or causing operational disruption, including the denial-of-service attacks on websites. Cyber security failures or breaches (either internally at Principal AM or externally by a third-party service provider or at or against issuers of securities in which the portfolio invests) have the ability to cause disruptions and impact business operations. Such events could potentially result in financial losses, the inability to transact business, violations of applicable privacy and other laws, regulatory fines, penalties, reputational damage, reimbursement, or other compensation costs, and/or additional compliance costs, including the cost to prevent cyber incidents.

Principal AM has developed a Business Continuity Program (the "Program") that is designed to minimize the disruption of normal business operations in the event of an adverse incident impacting Principal AM or its affiliates. Principal AM will evaluate whether to enact all or portions of the Program on a case-by-case basis, and not all incidents will rise to the level of enacting the Program. While Principal AM believes that the Program is comprehensive and should enable it to reestablish normal business operations in a timely manner in the event of an adverse incident, there are inherent limitations in such programs (including the possibility that contingencies have not been anticipated and procedures do not work as intended) and under some circumstances, Principal AM and its affiliates, any vendors used by Principal AM or its affiliates or any service providers to the portfolios Principal AM manages could be prevented or hindered from providing services to the portfolio for extended periods of time. These circumstances may include, without limitation, acts of God, acts of governments, any act of declared or undeclared war or of a public enemy (including acts of terrorism), power shortages or failures, utility or communication failure or delays, labor disputes, strikes,

pandemics, epidemics, shortages, supply shortages, and system failures or malfunctions. These circumstances, including systems failures and malfunctions, could cause disruptions and negatively impact a portfolio's service providers and a portfolio's operations, potentially including impediments to trading portfolio securities. A portfolio's ability to recover any losses or expenses it incurs as a result of a disruption of business operations may be limited by the liability, standard of care and related provisions in its contractual arrangements with Principal AM and other service providers.

Derivatives Risk: A small investment in derivatives could have a potentially large impact on a strategy's performance. The use of derivatives involves risks different from, or possibly greater than, the risks associated with investing directly in the underlying assets. Derivatives can be highly volatile, illiquid, and difficult to value and there is the risk that changes in the value of a derivative held by a strategy will not correlate with the underlying instruments or the strategy's other investments. Transactions in derivatives (such as options, futures, and swaps) have the potential to increase volatility, cause liquidation of portfolio positions when not advantageous to do so and produce disproportionate losses. All derivatives used for hedging purposes involve basis risk. This occurs when the value of underlying hedging instrument moves differently (not perfectly correlated) than the corresponding item being hedged.

Duration Risk: Duration is a measure of the expected life of a fixed income security and its sensitivity to changes in interest rates. Generally, securities with longer durations or maturities are more sensitive to changes in interest rates than securities with shorter durations or maturities, causing them to be more volatile. Conversely, fixed-income securities with shorter durations or maturities will be less volatile but may provide lower returns than fixed-income securities with longer durations or maturities.

Economic and Market Events Risk: Markets can be volatile in response to a number of factors, as well as broader economic, political, and regulatory conditions. Some of these conditions may prevent Principal AM from executing a particular strategy successfully. For example, a pandemic and reactions thereto could cause uncertainty in financial markets and the operation of businesses, including Principal AM's business, and may adversely affect the performance of the global economy, induce market volatility, and cause market and business uncertainty and closures, supply chain and travel interruptions, the need for employees and vendors to work at external locations, and extensive medical absences. It is not always possible to access certain markets or to sell certain investments at a particular time or at an acceptable price, thereby impacting the liquidity of a given portfolio. Leverage and most types of derivatives create exposure in an amount exceeding the initial investment, which can increase volatility by magnifying gains or losses. The value of a client portfolio will change daily based on changes in market, economic, industry, political, regulatory, geopolitical, and other considerations. A client portfolio will not always achieve its objective and/or could decrease in value.

Emerging Markets Risk: Foreign investment risks are greater in emerging markets than in developed markets. Emerging market investments are often considered speculative. Emerging market countries, including some Latin American countries, may have economic and political systems that are less developed, and can be expected to be less stable than developed markets. For example, the economies of such countries can be subject to rapid and unpredictable rates of inflation or deflation.

Equity Risk: Clients are subject to the risk that stock prices will fall over short or extended periods of time, and clients could lose all, or a substantial portion, of the value of their

investments. Historically, the equity markets have moved in cycles, and the value of equity securities can fluctuate significantly from day to day. Markets go through periods of rising prices as well as periods of falling prices depending on investors' perceptions about the economy, interest rates, and the attractiveness of other securities such as bonds or real estate. Individual companies can report poor results or be negatively affected by industry and/or economic trends and developments. The prices of these companies' securities can decline in response. These factors contribute to price volatility, which is a principal risk of equity investing.

Fixed Income Risk: The market value of a fixed-income security may decline due to general market conditions that are not specifically related to a particular company, such as real or perceived adverse economic conditions, changes in the outlook for corporate earnings, changes in interest or currency rates, or adverse investor sentiment generally. The fixed-income securities market can be susceptible to increases in volatility and decreases in liquidity. Liquidity can decline unpredictably in response to overall economic conditions or credit tightening. Increases in volatility and decreases in liquidity may be caused by a rise in interest rates (or the expectation of a rise in interest rates). An unexpected increase in strategy redemption requests, which may be triggered by market turmoil or an increase in interest rates, could cause the strategy to sell its holdings at a loss or at undesirable prices and adversely affect the strategy's performance and increase the strategy's liquidity risk, expenses and/or taxable distributions.

Foreign Investment Risk: To the extent that Principal AM invests in companies based outside the U.S., it faces the risks inherent in foreign investing, which includes the loss of value as a result of political or economic instability; nationalization, expropriation, or confiscatory taxation; changes in foreign exchange rates and restrictions; settlement delays and limited government regulation. Adverse political, economic, or social developments could undermine the value of Principal AM's investments or prevent Principal AM from realizing their full value. Financial reporting standards for companies based in foreign markets differ from those in the U.S. Additionally, foreign securities markets generally are smaller and less liquid than U.S. markets. To the extent that Principal AM invests in non-U.S. dollar denominated foreign securities, changes in currency exchange rates may affect the U.S. dollar value of foreign securities or the income or gain received on these securities.

Foreign governments may restrict investment by foreigners, limit withdrawal of trading profit or currency from the country, restrict currency exchange or seize foreign investments. Investments may also be subject to foreign withholding taxes. Foreign transactions and custody of assets may involve delays in payment, delivery or recovery of money or investments. In addition, there is significant market uncertainty regarding Brexit's ramifications, and the range and potential implications of possible political, regulatory, economic, and market outcomes are difficult to predict. This uncertainty may affect other countries in the EU (European Union) and elsewhere and may cause volatility within the EU, triggering prolonged economic downturns in certain countries within the EU.

High Yield Risk: Strategies that invest in high yield securities and unrated securities of similar credit quality (commonly known as "high yield securities" or "junk bonds") may be subject to greater levels of credit risk, call risk and liquidity risk than strategies that do not invest in such securities. These securities are considered predominantly speculative with respect to an issuer's continuing ability to make principal and interest payments and may be more volatile than other types of securities. An economic downturn or individual corporate developments could adversely affect the market for these securities and reduce Principal

AM's ability to sell these securities at an advantageous time or price. An economic downturn would generally lead to a higher non-payment rate and a high yield security may lose significant market value before a default occurs. Issuers of high yield securities may have the right to "call" or redeem the issue prior to maturity, which may cause Principal AM to have to reinvest the proceeds in other high yield securities or similar instruments that may pay lower interest rates. In addition, the high yield securities in which a strategy invests may not be listed on any exchange and a secondary market for such securities may be comparatively illiquid relative to markets for other more liquid fixed income securities. Consequently, transactions in high yield securities may involve greater costs than transactions in more actively traded securities. A lack of publicly available information, irregular trading activity and wide bid/ask spreads among other factors, may, in certain circumstances, make high yield debt more difficult to sell at an advantageous time or price than other types of securities or instruments.

Inflation and Deflation Risk: Inflation risk is the risk that the present value of assets or income will be worth less in the future as inflation decreases the present value of money. Deflation risk is the risk that prices throughout the economy decline over time creating an economic recession, which could make issuer default more likely and may result in a decline in the value of a strategy's assets.

Interest Rate Risk: Interest rate risk is the risk that fixed income securities, dividend-paying equity securities and other instruments will decline in value because of changes in interest rates. As nominal interest rates rise, the value of certain fixed income securities or dividend-paying equity securities is likely to decrease. Interest rate changes can be sudden and unpredictable, and a strategy may lose money as a result of movements in interest rates. Fixed income securities with longer durations tend to be more sensitive to changes in interest rates, usually making them more volatile than securities with shorter durations. Therefore, the longer the effective maturity and duration of the strategy's portfolio, the more the value of your investment is likely to react to interest rates. The values of equity and other non-fixed income securities may also decline due to fluctuations in interest rates. Certain debt securities, derivatives, and other financial instruments may utilize LIBOR as the reference or benchmark rate for interest rate calculations. As market participants transition away from LIBOR, LIBOR's usefulness may deteriorate. The transition process may lead to increased volatility and illiquidity in markets that currently rely on LIBOR to determine interest rates. LIBOR's deterioration may adversely affect the liquidity and/or market value of securities that use LIBOR as a benchmark interest rate, including securities and other financial instruments in which Principal AM invests. Further, the utilization of an alternative reference rate, or the transition process to an alternative reference rate, may adversely affect the performance of a strategy in which you invest.

Large Cap Stock Risk: To the extent a strategy invests in large capitalization stocks, the strategy may underperform strategies that invest primarily in the stocks of lower quality, smaller capitalization companies during periods when the stocks of such companies are in favor.

Laws, Regulations and Taxation Risk: Many different regulatory bodies govern our company. We are required to comply with federal securities laws; insurance regulations; employee benefit plan regulation; financial services regulation; U.S. and international tax regulations; environmental, social and governance ("ESG") regulations; and cybersecurity and privacy regulations. Complying with the various regulations can increase our cost of doing business. We could also face potential fines or reputational risk if we do not comply. In

addition, changes in tax laws can reduce sales of certain tax- advantaged products or increase our operating expenses. Changes in accounting standards may adversely impact reported results of operations and financial condition. Litigation and tax audits can increase costs and create adverse publicity for us.

Liquidity Risk: When there is little or no active trading market for specific types of securities, it can become more difficult to sell the securities at or near their perceived value. In such a market, the value of such securities and the value of your investment may fall dramatically, even during periods of declining interest rates. Liquidity risk also exists when a particular derivative instrument is difficult to purchase or sell. If a derivative transaction is particularly large or if the relevant market is illiquid (as is the case with many privately negotiated derivatives), it may not be possible to initiate a transaction or liquidate a position at an advantageous time or price. The secondary market for certain municipal bonds tends to be less well developed or liquid than many other securities markets, which may adversely affect the strategy's ability to sell such municipal bonds at attractive prices. Trading limits (such as "daily price fluctuation limits" or "speculative position limits") on futures trading imposed by regulators and exchanges could prevent the prompt liquidation of unfavorable futures positions and result in substantial losses.

It is also possible that an exchange or a regulator may suspend trading in a particular contract, order immediate liquidation and settlement of a particular contract or order that trading in a particular contract be conducted for liquidation only. Therefore, in some cases, the execution of trades to invest or divest cash flows may be postponed which could adversely affect the withdrawal of assets and/or performance.

Loans Risk: Loans are traded in a private, unregulated inter-dealer or inter-bank resale market and are generally subject to contractual restrictions that must be satisfied before a loan can be bought or sold. These restrictions may impede Principal AM's ability to buy or sell loans (thus affecting their liquidity) and may negatively impact the transaction price. The types of covenants included in loan agreements generally vary depending on market conditions, the creditworthiness of the issuer, the nature of the collateral securing the loan and possibly other factors. Loans with fewer covenants that restrict activities of the borrower may provide the borrower with more flexibility to take actions that may be detrimental to the loan holders and provide fewer investor protections in the event of such actions or if covenants are breached. A strategy may experience relatively greater realized or unrealized losses or delays and expense in enforcing its rights with respect to loans with fewer restrictive covenants. Loans may be structured such that they are not securities under securities law, and in the event of fraud or misrepresentation by a borrower, lenders may not have the protection of the anti-fraud provisions of the federal securities laws. Loans are also subject to risks associated with other types of income investments, including credit risk and risks of lower rated investments. Investments in bank loans are subject to the credit risk of both the financial institution and the underlying borrower.

Mortgage-Related Securities Risk: Mortgage-related securities are complex derivative instruments, subject to credit, prepayment, and extension risk, and may be more volatile, less liquid, and more difficult to price accurately, than more traditional fixed- income securities. A strategy that invests in mortgage-related securities is subject to the credit risk associated with these securities, including the market's perception of the creditworthiness of the issuing federal agency, as well as the credit quality of the underlying assets. Although certain mortgage-related securities are guaranteed as to the timely payment of interest and principal by a third party (such as a U.S. government agency or instrumentality with respect

to government-related mortgage-backed securities) the market prices for such securities are not guaranteed and will fluctuate.

Declining interest rates may result in the prepayment of higher yielding underlying mortgages and the reinvestment of proceeds at lower interest rates can reduce the strategy's potential price gain in response to falling interest rates, reduce the strategy's yield or cause the strategy's share price to fall (prepayment risk). Rising interest rates may result in a drop in prepayments of the underlying mortgages, which would increase the strategy's sensitivity to rising interest rates and its potential for price declines (extension risk).

Municipal Securities Risk: Municipal securities are issued by or on behalf of states, territories, possessions and local governments and their agencies and other instrumentalities and may be secured by the issuer's general obligations or by the revenue associated with a specific capital project. Both "general obligation" municipal bonds and "revenue" bonds are subject to interest rate, credit and market risk, and uncertainties related to the tax status of a municipal bond, or the rights of investors invested in these securities.

The ability of an issuer to make payments could be affected by litigation, legislation or other political events or the bankruptcy of the issuer. In the event of bankruptcy of such an issuer, a strategy investing in the issuer's securities could experience delays in collecting principal and interest, and may not, in all circumstances, be able to collect all principal and interest to which it is entitled. In addition, imbalances in supply and demand in the municipal market may result in a deterioration of liquidity and lack of price transparency in the market. At certain times, this may affect pricing, execution, and transaction costs associated with a particular trade. The value of certain municipal securities, in particular obligation debt, may also be adversely affected by rising health care costs, increasing unfunded pension liabilities, changes in accounting standards, and by the phasing out of federal programs providing financial support. Municipal securities may be less liquid than taxable bonds and there may be less publicly available information on the financial condition of municipal securities issuers than for issuers of other securities. The secondary market for municipal securities also tends to be less well-developed or liquid than many other securities markets, a by-product of lower capital commitments to the asset class by the dealer community, which may adversely affect Principal AM's ability to sell municipal securities it holds at attractive prices or value municipal securities. Lower rated municipal bonds are subject to greater credit and market risk than higher quality municipal bonds.

Prepayment Risk: When interest rates fall, the principal on mortgage-backed and certain asset-backed securities may be prepaid. The loss of higher yielding underlying mortgages and the reinvestment of proceeds at lower interest rates can reduce a strategy's potential price gain in response to falling interest rates, reducing the value of your investment.

Small and Mid-Size Company Risk: Small and mid-size company stocks have historically been subject to greater investment risk than large company stocks. The prices of small and mid-size company stocks tend to be more volatile than prices of large company stocks.

Sovereign Debt Risk: A strategy that invests in fixed income instruments issued by sovereign entities may decline in value as a result of default or other adverse credit events resulting from the issuer's inability or unwillingness to make principal or interest payments in a timely fashion. A sovereign entity's failure to make timely payments on its debt can

result from many factors, including, without limitation, insufficient foreign currency reserves or an inability to sufficiently manage fluctuations in relative currency valuations, an inability or unwillingness to satisfy the demands of creditors and/or relevant supranational entities regarding debt service or economic reforms, the size of the debt burden relative to economic output and tax revenues, cash flow difficulties, and other political and social considerations. The risk of loss to a strategy in the event of a sovereign debt default or other adverse credit event is heightened by the unlikelihood of any formal recourse or means to enforce its rights as a holder of the sovereign debt. In addition, sovereign debt restructurings, which may be shaped by entities and factors beyond Principal AM's control, may result in a loss in value of a strategy's sovereign debt holdings.

Sustainability-Focused Criteria Risk: The use of sustainability-focused (e.g., ESG) criteria may affect a strategy's investment performance and, as such, such strategy may perform differently compared to a similar strategy that does not use such criteria. For instance, sustainability-focused criteria used may result in forgoing opportunities to buy certain securities when it might otherwise be advantageous to do so, and/or selling securities due to such securities no longer complying with the sustainability-focused criteria when it might be disadvantageous to do so. As such, the application of sustainability-focused criteria may restrict the ability of such strategy to acquire or dispose of its investments at a price and time that it wishes to do so and may therefore result in a loss. The use of sustainability-focused criteria may also result in such a strategy being concentrated in companies with a focus on sustainability-focused criteria and its value may be more volatile than that of a strategy having a more diverse portfolio of investments. The selection of securities may involve subjective judgement. There is also a lack of standardized taxonomy of sustainability-focused criteria evaluation methodology and the way in which different strategies apply such sustainability-focused criteria may vary. Sustainability-focused assessment considers ESG data and research from external data providers, which may be incomplete, inaccurate, or unavailable. As a result, there is a risk associated with the assessment of a security or issuer based on such information or data.

Structured Products Risk: Structured products are complex credit instruments involving a series of CDS or CDOs as an example. The instruments typically have several tranches, and the investing party is potentially exposed to one or several levels of payment risk. The instrument will have provisions which spell out participation in revenue and loss or repayment of principal when certain conditions are experienced by the underlying assets.

Tax Risk: Changes to tax laws can result in various risks with regards to investments, with fixed income investments being particularly sensitive to potential tax change implications.

U.S. Government Securities Risk: Not all obligations of the U.S. government's agencies and instrumentalities are backed by the full faith and credit of the U.S. Treasury. Some obligations are backed only by the credit of the issuing agency or instrumentality and in some cases, there may be some risk of default by the issuer. Any guarantee by the U.S. government or its agencies or instrumentalities of a security held by the strategy does not apply to the market value of such security. A security backed by the U.S. Treasury, or the full faith and credit of the United States is guaranteed only as to the timely payment of interest and principal when held to maturity. In addition, because many types of U.S. government securities trade actively outside the United States, their prices may rise and fall as changes in global economic conditions affect the demand for these securities. No assurance can be given that the U.S. government will provide financial support to its agencies and instrumentalities, since it is not obligated to do so by law. Securities issued by

U.S. government sponsored enterprises such as FHLMC, FNMA and the Federal Home Loan Bank are not issued or guaranteed by the U.S. Treasury. Yields available from U.S. government securities are generally lower than yields from other fixed income securities.

Volatility Risk: The market value of the investments made on behalf of advisory clients may decline unexpectedly due to changes in market rates of interest, general economic or political conditions, industry specific developments, or the condition of financial markets.

Risks of Investing in Real Estate-Related Investments. Investments in real estate-related investments, including loans secured by real estate or real estate assets, are subject to various risks, including adverse changes in national or international economic conditions, local market conditions, availability or terms of debt financing, interest rates, environmental laws and regulations, zoning laws, and other governmental rules and fiscal policies, energy prices, the financial conditions of tenants, buyers, and sellers of properties, real estate tax rates and other operating expenses, the relative popularity of certain property types, and the availability of certain construction materials, as well as risks due to dependence on cash flow, acts of God, uninsurable losses and other factors which are beyond the control of the Fund, its general partner or its manager.

Highly Competitive Market for Investment Opportunities. The activity of identifying, completing and realizing attractive investment opportunities is highly competitive and involves a significant degree of uncertainty. A fund competes for investment opportunities with other private investment vehicles, as well as the public debt markets, individuals and financial institutions, including investment banks, commercial banks and insurance companies, business development companies, strategic industry acquirers, hedge funds and other institutional investors. It is possible that competition for appropriate investment opportunities may increase and such supply-side competition may adversely affect the terms upon which investments can be made by the Fund. To the extent that current market conditions change or change more quickly than Principal currently anticipates, investment opportunities may cease to be available to a private fund.

General Risks with Investment in Private Funds

Below is an additional list of some of the broader risks associated with applicable private investments that may be different than investing in public markets.

Private Funds will be subject to investment and liquidity risk and other risks such as those associated with general and local economic conditions. Notwithstanding the mitigants described herein investors may lose all or a significant portion of their investment, which may occur as a result of identified or unidentified risks.

Private funds will not be registered under the Securities Act of 1933 as amended, or the securities laws of any U.S. state or otherwise with any U.S. regulatory authority and private funds will not be registered under the 1940 Act unless otherwise noted. Consequently, investors in a private fund will not receive the protections of the 1940 Act afforded to investors in registered investment companies. Private funds may utilize leverage. An investor could lose all, or a substantial portion of, the investment. A private fund's manager or adviser has total investment authority over the fund and may be subject to various conflicts of interest. For closed end funds, the ability for an investor to redeem its limited partner interest in a private fund is extremely limited and subject to certain restrictions and conditions under the applicable Limited Partner Agreement. For open ended funds, investments are not entirely liquid and only allow redemptions at specific periods (which redemptions may be suspended as allowed pursuant to an agreement). No public market

for the sale of limited partner interests exists and such interests, subject to certain limited exceptions, are not transferable. A private fund is not suitable for all investors and does not represent a complete investment program. A private fund is available only to qualified investors who are comfortable with the substantial risks associated with investing. Private funds are speculative investments and are not suitable for all investors, nor do they represent a complete investment program. An investment in private funds includes the risks inherent in an investment in securities, as well as specific risks associated with the use of leverage, short sales, options, futures derivative instruments, investments in non-U.S. securities, junk bonds and illiquid investments. There can be no assurance that an investment strategy will be successful.

Holdings Disclosure

Principal AM oversees a range of registered and unregistered funds and separate accounts, often employing similar strategies that involve investing in common securities. For example, a security held in a mutual fund account might also appear in a separately managed account with a similar investment style. The frequency of portfolio holdings disclosures varies among these funds and accounts. As a result, it is possible that clients receive holdings updates on a different frequency and that other market participants could use the publicly disclosed information for their own benefit.

Item 9 – Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of the firm or the integrity of the firm's management.

To the best of Principal AM's knowledge, Principal AM has no information applicable to this item that is not otherwise disclosed in Form ADV Part 1A.

Item 10 – Other Financial Industry Activities and Affiliations

Affiliated Entities

Principal AM utilizes personnel or other resources or services of its non-U.S. affiliates, Principal Global Investors (Europe) Ltd., Principal Global Investors (EU) Ltd., Principal Global Investors (Singapore) Ltd., Principal Global Investors (Australia) Ltd., Principal Global Investors (Ireland) Ltd., Principal Global Investors (Switzerland) Ltd., Principal Asset Management Company (Asia) Ltd., Principal Global Investors (Japan) Ltd., and any other affiliated entities that Principal AM contracts with as appropriate to assist Principal AM in the performance of investment advisory services.

Those advisory affiliates recommend to their clients or invest on behalf of their clients in securities that are the subject of recommendations to, or discretionary trading on behalf of, Principal AM's clients. Investment professionals from the advisory affiliates render portfolio management, research, or trading services to Principal AM's clients, including registered investment companies.

Affiliated Investment Advisers

Principal Real Estate Investors, LLC ("Principal Real Estate") is an investment adviser registered with the SEC. Principal Real Estate offers portfolio management and investment

advisory and sub-advisory services for public and private real estate products to affiliated (including Principal AM) and non-affiliated persons.

Principal Asset Management Company (Asia) Limited (“PAM Asia”) is an investment adviser registered in Hong Kong with the SFC, and with the SEC in the US. that offers specialized investment teams to invest funds distributed primarily in Asia.

Principal Advised Services, LLC (“PAS”) is an investment adviser registered with the SEC. PAS provides asset allocation advice implemented with assistance of proprietary algorithms.

Post Advisory Group (“Post”) is an investment adviser registered with the SEC. Post offers services in managing client funds invested in high yield debt securities and distressed securities. Post provides such services as a sub-adviser to Principal AM.

Principal Securities, Inc. (“PSI”), is an investment adviser registered with the SEC and a FINRA-registered broker-dealer that markets a variety of proprietary and non-proprietary mutual funds, unit investment trusts and limited partnerships. Principal AM does not execute security transactions with PSI. PSI is an introducing broker-dealer for retail funds business.

Spectrum Asset Management, Inc. (“Spectrum”) is an investment adviser registered with the SEC. Spectrum offers services managing client funds invested in preferred securities. Spectrum is also a member of the National Futures Association and registered with the Commodity Futures Trading Commission.

Affiliated Broker Dealers

SAMI Brokerage, LLC (“SAMI”), is a registered broker-dealer and a FINRA (Financial Industry Regulatory Authority) member. Principal AM executes securities transactions for clients through SAMI in certain circumstances, but only in compliance with applicable rules.

Principal Securities, Inc. (“PSI”), is an investment adviser registered with the SEC and a FINRA-registered broker-dealer that markets a variety of proprietary and non-proprietary mutual funds, unit investment trusts and limited partnerships. Principal AM does not execute security transactions with PSI. PSI is an introducing broker-dealer for retail funds business.

Principal Funds Distributor, Inc. (“PFD”) is a FINRA registered broker-dealer. PFD serves as a principal underwriter for Principal Funds, Inc. and Principal Variable Contracts, Inc, provides marketing support for Principal Exchange-Traded Funds, and acts as a non-exclusive placement agent for Principal AM’s private funds in the US and Canada. Principal AM acts as sub-adviser to certain Principal Funds. Principal AM does not execute security transactions with PFD.

Other Principal Financial Group Affiliated Entities

The Principal Real Estate Europe Group (“the PrinREE Group”), which was acquired by Principal in April 2018, manages alternative investment funds and separate account mandates investing in European real estate on behalf of investors and clients. The PrinREE

Group includes 5 authorized Alternative Investment Fund Managers (“AIFMs”): Principal Real Estate Limited - authorized in the UK by the FCA; Principal Real Estate SAS - authorized in France by the AMF; Principal Real Estate S.À R.L. - authorized in Luxembourg by the CSSF; Principal Real Estate Kapitalverwaltungsgesellschaft mbH and Principal Real Estate Spezialfondsgesellschaft mbH - each of which are registered in Germany by BaFin. Principal Real Estate has a Participating Affiliate Arrangement with the PrinREE Group that allows the PrinREE Group to provide advisory services to Principal Real Estate clients.

Principal Claritas (“Claritas”), an investment adviser in Brazil, specializes in alternative investments and hedge funds in local markets and abroad.

Principal Global Investors Trust Company (“PGI Trust”) is an Oregon banking corporation and a trustee of collective investment trusts. PGI Trust, as trustee, retains Principal AM as investment adviser for one or more bank collective investment trusts. For some of the bank collective investment trusts, Principal AM is granted discretion or mandated to retain one or more affiliated investment advisory firms as sub-adviser.

Principal Trust Company is a Delaware trust company providing trust, custodial and administrative services. Additionally, Principal Trust Company serves as a discretionary trustee over a group of accounts where they delegate investment advisory services to Principal AM.

Principal Bank is an FDIC-insured bank that offers a variety of products and services, including Individual Retirement Accounts.

Principal Bank is a federal savings association and Principal Trust Company is a Delaware trust company. Principal Bank and Principal Trust do business under the name Principal Custody Solutions (“PCS”). In some situations, PCS serves as discretionary trustee to accounts for which PCS delegates investment advisory services to Principal AM. Principal Bank also serves as an affiliated qualified custodian to some of these accounts as well as to other accounts for which Principal AM serves as investment manager.

Principal Life Insurance Company (“Principal Life”) is a licensed insurance company in all 50 states and the District of Columbia. Principal AM manages the Principal Total Market Stock Index Separate Account of Principal Life. Principal AM provides asset allocation advice and other investment advisory services to qualified retirement plans funded with group annuity contracts purchased from Principal Life.

Principal International, Inc. (“PI”) is an affiliate of Principal AM, as both Principal International and Principal AM are direct or indirect wholly owned subsidiaries of Principal Financial Services, Inc. (“PFSI”).

Principal AM also has other affiliated entities that are listed in Form ADV Part 1A Item 7A.

Other Financial Industry Activities

Principal AM’s legal entity (PGI) is registered with the Commodity Futures Trading Commission (CFTC) as a Commodity Trading Advisor (“CTA”) and as a Commodity Pool Operator (“CPO”).

PGI operates one or more controlled foreign corporations (“CFC”) of the registered fund for which it acts as a registered CPO and is a member of the National Futures Association (“NFA”). PGI advises qualified eligible persons (“QEPs”) under CFTC Regulation 4.7.

Principal AM is the investment adviser to the Principal Funds, which includes three separate registered investment companies - Principal Funds, Inc., Principal Variable Contracts Funds, Inc., and Principal Exchange-Traded Funds, and Principal-advised Interval Funds.

Some of Principal AM's staff are registered representatives of PFD or both PFD and PSI. The staff, in their capacity as registered representatives of PFD and PSI, solicit investment in Principal Funds or in unregistered private investment funds which are sponsored or managed by Principal AM or its affiliates. Only the registered representatives on Principal AM's distribution staff are eligible to receive sales compensation for any sales of shares of the Principal Funds or interests in unregistered private investment funds. In addition to the sales compensation paid to Principal AM's distribution staff, Principal Funds and unregistered private investment funds pay advisory fees that are received by Principal AM or its affiliated advisers. As such, there is a conflict of interest when funds that are paying advisory fees to Principal AM or its affiliated advisers are recommended by the sales staff.

Some Separately Managed Account/Wrap fee programs ("SMA Programs") include investment styles with respect to which one or more of Principal AM's affiliated investment advisory firms has expertise and experience. Where that is the case, both Principal AM and the affiliated advisory firm(s) will be involved in the provision of investment advisory services to program participants electing the investment style, with the affiliated advisory firm responsible for providing model portfolio creation and maintenance services for the style, and Principal AM responsible for placing client account trades, proxy voting (for those clients electing to authorize the investment adviser to vote proxies), implementing reasonable client-imposed investment restrictions, establishing and implementing procedures used to select securities to be liquidated when a client requests partial liquidation of the client's account, and all other responsibilities imposed upon the investment adviser in the particular wrap fee program. In some wrap fee programs, the affiliated advisory firm is also granted authority to handle larger trades, typically those associated with changes to the model portfolio, where appropriate, in order to seek best execution. In those situations, in which one of Principal AM's affiliated advisory firms provides model portfolio creation and maintenance services, the affiliated advisory firm ordinarily provides those services as a sub-adviser to Principal AM, and the client's direct agreement ordinarily is with Principal AM as the investment adviser. In those situations, Principal AM is responsible to the client for the actions and decisions of Principal AM's affiliated sub-adviser and Principal AM is responsible for paying its affiliated sub-adviser out of the fees Principal AM receives as the client's investment adviser. In the event that Principal AM uses SAMI as a broker on trades for accounts in wrap fee programs, no brokerage commissions will be paid to SAMI in connection with those trades.

Principal AM is part of a diversified, global financial services organization with many types of affiliated financial services providers, including but not limited to broker-dealers, insurance companies and other investment advisers. Principal AM enters into arrangements, as needed, to provide services or otherwise enter into some form of business relationship with these foreign and/or domestic affiliates. Additional disclosure of these relationships will be provided upon request.

Principal AM acts as investment adviser to certain index ETFs for which the NASDAQ Stock Market LLC ("NASDAQ") serves as index service provider. While Principal AM retains

certain intellectual property rights with respect to such indices, there is no expectation that NASDAQ will consult with Principal AM or its affiliates with respect to possible changes to the indices. Neither Principal AM nor any of its affiliates are expected to be in possession of or have access to any non-public information concerning the index methodologies or screening criteria of each index, although the possibility may occur. To the extent separate accounts, mutual funds, ETFs, or other products seek to track the performance of any of the proprietary indexes, or in instances where Principal AM or an affiliate becomes aware of non-public information concerning the NASDAQ indices, there is a potential for conflicts of interests. Potential conflicts include the possibility of misuse or improper dissemination of non-public information about contemplated changes to the composition of an index, such as using information about changes to the index to trade in a personal account, unauthorized access to index information, and allowing index or methodology changes in order to benefit Principal AM or other accounts managed by it. However, Principal AM believes it has adopted policies and procedures to help protect against these conflicts, including implementing information barriers and documentation of index changes as well as restrictions on personal trading.

Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

Principal AM has adopted a Code of Ethics (the “Code”). The principal purposes of the Code are to provide policies and procedures consistent with applicable laws and regulations, including Rule 204A-1 under the Advisers Act, to prevent conflicts of interests or the appearance of such conflicts when Principal AM’s officers, directors, employees, and certain non-employees of Principal AM with access to client and trading information of Principal AM (“Access Persons”) own or engage in their own personal transactions involving securities or when members of the person’s immediate family, domestic partner, or family members of domestic partners sharing the same household engage in securities transactions. Clients of Principal AM can obtain a summary of the Code of Ethics by contacting the Chief Compliance Officer at 800-7787-1621.

Employee Personal Trading

The Code requires all Access Persons to adhere to high standards of honest and ethical conduct, and the interests of our advisory clients must be placed first at all times. All Access Persons of the firm are required to certify upon association/employment and annually thereafter that they have read, understood, and complied with the Code. This includes that they have complied with the requirements and disclosed covered accounts, reportable securities and pre-cleared transactions as required by the Code.

Access Persons are permitted to personally buy and sell securities of issuers that Principal AM also trades for its clients, so long as those buy and sell transactions are conducted in accordance with the Code.

As such, there are procedures in place to prevent instances where potential conflicts of

interest arise between the personal securities transactions of the Access Persons and the securities transactions that Principal AM conducts for the accounts of clients.

Compliance monitors personal trading via an online pre-clearance system, FIS Employee Compliance Manager “FIS ECM”. The procedures provide for the maintenance of a master securities list that includes all securities traded by Principal AM for purchase or sale on behalf of clients. All Access Persons are required to obtain pre-clearance approval to buy and sell reportable securities (excluding exempt securities and transactions) through FIS ECM, before executing a personal security transaction to make sure the proposed transaction conforms to our Code provisions. There is also a quarterly review of reportable transactions, as well as an annual certification of accounts and holdings by Access Persons. From time to time, Principal AM advises clients to purchase securities which could coincide with other client purchases, or when one or more affiliates of Principal AM could also (1) be purchasing or selling and/or (2) holding such securities. Such situations are subject to procedures designed to assure fair allocation of available transactions. Principal AM also advises clients to participate in investment vehicles with other participants (e.g., a Principal Collective Investment Trust), and which potentially include one or more affiliates of Principal AM. Principal AM recommends to its clients the purchase, sale or holding of shares of affiliated mutual funds and/or ETFs for which Principal AM and its affiliates also provide advisory services while considering suitability. Principal AM has policies and procedures that address trading and potential conflicts of interest. These conflicts, along with all potential conflicts of interest, are overseen according to our relevant policies and procedures.

Principal AM Interests in Client Transactions

Principal AM will invest its own financial assets primarily in U.S. Treasury securities that it also recommends to clients. It also invests its own financial assets in a short-term investment pool of its indirect parent company, PFSI, or in a checking account in the name of Principal AM.

From time to time, Principal AM may invest seed money in an account (e.g., a private fund or separately managed account) for the purposes of creating or maintaining a track record that will later be used to market an investment strategy. When seed money is no longer deemed necessary, the seed money may be withdrawn. Principal AM will attempt to do so without impairing its ability to manage the investment strategy or causing harm to any clients or shareholders.

Principal AM furnishes investment advice with respect to various portfolios of its affiliate company, Principal Life. In fulfilling its responsibilities, Principal AM buys and/or sells for Principal Life securities or other investment products that it also recommends to its clients who are not related persons of Principal AM. Also, Principal AM provides investment advisory services to qualified retirement plans funded through Principal Life group annuity contracts.

The investment options offered to these clients include primarily a recommendation to invest in Principal Life separate accounts. Principal AM is the investment manager of various securities portfolios of Principal Life, Principal International, and other related persons. Principal AM is the adviser to a number of the Principal Funds, a family of mutual funds organized by Principal Life and distributed by Principal Funds Distributor, Inc.

Related persons of Principal AM include Principal Life, Principal International, PSI, and PFD. In carrying out its responsibilities in each of these arrangements, Principal AM buys or sells for related persons securities that it also recommends to its clients who are not related persons of Principal AM.

Outside Activities

Principal AM employees have a duty to act solely in the interest of our clients. As such, Principal AM's Outside Business Activity procedures require that employees obtain approval from their manager and Compliance before engaging in any outside activities. This allows Principal AM the opportunity to consider whether such activities create actual or potential conflicts of interest prior to approving such activity.

Political Contributions

Principal AM's Political Contribution Policy establishes the requirements that apply when employees make or solicit U.S. political contributions or engage in political activities in the U.S. The policy prohibits Principal AM's employees from making or soliciting U.S. political contributions for the purpose of obtaining or retaining business. The policy requires employees to pre-clear U.S. political contributions before the employee, spouse, domestic partner, or dependent children ages 17/18 or older residing in the same household who will be able to vote at the time of the election make any contributions to a political candidate, government official, political party, or political action committee ("PAC") in the U.S.

Item 12 – Brokerage Practices

When acting as a discretionary adviser, Principal AM determines which securities or other instruments are bought or sold for an account, the amount of such securities or other instruments and the timing of the purchases and sales, the broker, dealer, underwriter (and in the case of the currency services, the foreign exchange dealer) through which transactions are affected and the commission rates or spreads paid, except as specifically directed by the client. Our discretion in these matters is governed by our responsibility to act in the best interest of our clients in fulfilling their investment objectives.

Selection of Brokers and Dealers

Principal AM's principal objective in selecting broker-dealers and entering client trades is to seek best execution for clients' transactions. In general, best execution means executing trades at the best net price considering all relevant circumstances. While best execution is our objective for all transactions, it can be evaluated over time through several transactions rather than through a single transaction. In seeking best execution, the key factor is not necessarily the highest bid or the lowest offer, but whether the transaction represents the best qualitative execution for the client. This assessment will be influenced by many factors including current market conditions and the type of instrument in question and the markets in which it trades. In selecting brokers and dealers, Principal AM considers a variety of factors including, but not limited to:

- Financial strength and stability
- Best price for the trade
- Reasonableness of the commission, spreads, or markups
- Ability to execute and clear a trade in a prompt and orderly manner

- Quality of executions in the past and existing relationship to date
- Confidentiality provided by the broker or dealer
- Execution capabilities and any related risks in trading a block of securities
- Broad market coverage resulting in a continuous flow of information concerning bids and offers
- Consistent quality of service, including the quality of any investment-related services provided
- Recordkeeping practices (e.g., timely and accurate confirmations) and
- Cooperation in resolving differences.

Principal AM reviews a variety of internal and external trading reports and forensic tests to evaluate the quality of execution of certain transactions over time. In some instances, Principal AM will pay broker commissions that are higher than the commissions another broker might have charged for the same transaction. Please see the section on Soft Dollar Practices below for additional information about brokerage and research services received by Principal AM.

Principal AM maintains an approved list of brokers and dealers; our traders are required to direct trades only through these approved counterparties. New counterparty arrangements must be reviewed and approved by Principal AM's counterparty review process before trading can begin through the new counterparty. Alternative trading systems that meet the Counterparty Team's guidelines are also eligible for consideration. Once a broker or dealer is approved, it is added to the Approved Counterparty List and communicated to traders. Counterparties are regularly monitored by the Counterparty Team for signs of deterioration in business operations, creditworthiness, and rating changes.

Principal AM generally does not intend to place portfolio trades for any of its equity or fixed income clients with an affiliated broker-dealer.

Principal AM conducts a broker review that gathers input from key investment staff. Portfolio managers, research analysts and traders rate brokers and dealers based on the value they believe they receive from the broker or dealer through reports, meetings, conference calls, management visits and other research. Traders rate brokers and dealers based on factors that include, but are not limited to, execution quality, information flow, volume of trading in Principal AM's orders, willingness to take the other side of the trade in a principal transaction, bids and offers and the broker's execution cost history. Based on their responses, an aggregate score will be calculated for each broker and dealer and a relative ranking determined. In addition to ratings, feedback is gathered on the strengths and weaknesses of each broker and dealer (e.g., research sales, strategy, and trading).

Brokerage Commissions

Transactions on stock exchanges and other agency transactions, as applicable, involve the payment by the client of negotiated brokerage commissions. Such commissions vary among different brokers and dealers and a particular broker or dealer often charges different commissions based on the difficulty and size of the transaction or the means of execution (i.e., program, algorithmic or sales trader), among other things. Although commission rates are considered by Principal AM in our brokerage selection process and are reasonable in relation to the value of the services provided, our clients may not realize the lowest possible commission rates as our determination process considers the additional factors outlined above.

Cross Trades

Principal AM generally will not arrange for one client to purchase or sell securities to another client (a “cross trade”) unless the clients in question have adopted a policy that permits cross trades and the regulatory authority governing the client accounts clearly permits the cross trade to occur. Principal AM has implemented policies and procedures regarding the execution of cross trades when appropriate for both clients and permissible under applicable law. Cross trades are only considered in circumstances where the transaction is in the best interests of both parties, the purchase and sale of the security satisfies the investment guidelines for each of the portfolios involved, and all applicable regulatory requirements are satisfied (e.g., for mutual funds, the cross trade is consistent with Rule 17a-7 procedures).

When entering into cross trades, Principal AM takes steps to obtain a price it has determined by reference to independent market indicators, and which Principal AM believes is consistent with its duty to seek best execution for each party. To the extent required by applicable law, Principal AM will obtain the necessary clients’ consents prior to engaging in a cross trade and/or inform clients of the relevant details of the cross trade. For all cross trades that are executed, a form must be completed and signed by the portfolio managers assigned to the portfolios and submitted to Compliance for review. The form requires that the portfolio managers provide written statements regarding the reasons the transaction is beneficial for both parties involved, and requests information regarding any commissions or fees to be paid, if any, and how the market price was determined.

Because Principal AM manages different styles of accounts with different portfolio managers, it sometimes happens that two or more portfolio managers initiate orders to buy or sell the same equity security at the same time. If one portfolio manager has entered a buy order for a stock while another portfolio manager has a sell order, the orders will be worked separately to ensure that one account does not buy from the other.

Principal Transactions

Principal AM does not generally engage in principal transactions, as defined by Section 206(3) under the Advisers Act, as part of its trading processes for clients. In the event that Principal AM engages in a principal transaction, Principal AM will take action to ensure compliance with the relevant requirements of the Advisers Act. Section 206(3) prohibits any investment adviser from engaging in or effecting a transaction on behalf of a client while acting either as principal for its own account, or as broker for a person other than the client, without disclosing in writing to the client, before the completion of the transaction, the adviser's role in the transaction and obtaining the client’s consent. An investment adviser is not "acting as broker" if the adviser receives no compensation (other than its advisory fee) for effecting a particular agency transaction between advisory clients.

New Issues

Newly issued securities (including new securities sold in reliance on Rule 144A) will normally be purchased directly from the issuer or from an underwriter for the securities. Such transactions involve no brokerage commissions. Purchases from underwriters will typically involve a commission or concession paid by the issuer (and not by clients of Principal AM) to the underwriter. Secondary purchases from and sales to dealers will include the spread between the bid and asked prices. In general, Principal AM’s primary objective in exercising any available authority concerning the selection of an underwriter, broker, or dealer is to

obtain the best overall terms for Principal AM's clients. In pursuing this objective, Principal AM considers all matters it deems relevant (both for the specific transaction and on a continuing basis), including the breadth of the market in the security, the price of the security, the financial condition and executing capability of the broker or dealer and the reasonableness of the compensation, if any, received by the underwriter, broker, or dealer.

Foreign Exchange Transactions

It is the responsibility of a client's custodian to handle foreign exchange transactions ("FX Transactions") for client accounts, to settle trades and to repatriate dividends, interest and other income payments received into the client account to the account's base currency when necessary. However, Principal AM will, when requested by the client and where Principal AM determines that it is cost effective or efficient, arrange for its trade desk or a third party to handle trade settlement related FX Transactions in unrestricted currencies. Under this type of arrangement, should a client so request, the trade desk is responsible for seeking best execution for FX Transactions, either with the client's custodian or with third parties. Unless otherwise agreed to, Principal AM will continue to issue standing instructions to each client's custodian for all other types of FX Transactions in unrestricted currencies, such as those related to dividend and interest repatriation. Because of various limitations regarding transactions in restricted currencies, (generally in jurisdictions where all FX Transactions must be done by the client's custodian) all FX Transactions in restricted currencies will continue to be affected by each client's custodian pursuant to standing instructions and Principal AM will not be in a position to seek best execution.

In cases where a client has not requested that Principal AM handle arrangements for trade settlement related FX Transactions in non-U.S. securities, and/or Principal AM has deemed that it is not cost effective to do so, Principal AM will instruct the client's custodian to execute the necessary FX Transactions. This is done either through standing instructions communicated to the custodian when the account is established, or at the time settlement instructions are sent to the custodian for a particular transaction. The custodian is responsible for executing FX Transactions, including the timing and applicable rate, of such execution pursuant to its own internal processes. As clients generally have arrangements with their custodian regarding the execution of FX Transactions, such arrangements impact the fees and expenses charged to the client by the custodian.

Trade Errors

Principal AM maintains a system of checks and balances designed to limit the errors it makes in placing trades for client accounts. It is Principal AM's policy that the utmost care is taken in making and implementing investment decisions on behalf of our funds and our client accounts. Nonetheless, Principal AM will, from time to time, make such errors. It is Principal AM's policy to absorb all losses on trades it places in error. In rectifying erroneous trades, Principal AM distinguishes between errors it identifies prior to the time a client's custodian settles the erroneous trade and posts it to the client's custodial statement ("Time of Settlement") and those it identifies after the Time of Settlement. With respect to equity securities, Principal AM maintains an error account and settles into it all erroneous trades it identifies prior to the Time of Settlement. Any profits from erroneous trades identified before Time of Settlement are retained in the error account and can only be used to offset losses caused by subsequent errors.

It is Principal AM's policy to accord clients any profitable erroneous trades it identifies after the Time of Settlement, and to net profits and losses of related transactions arising from the same underlying error when calculating client losses.

Principal AM's policy covering the correction of trading errors generally applies only to the extent that Principal AM has control of resolving errors for client accounts. For the Managed Accounts, the Program Sponsor may have control over the resolution of errors of participating investment managers, including Principal AM.

Because of the actions or omissions of a broker-dealer, a trade executed in the market may materially differ from the instructions or order given by the applicable portfolio manager or the trading desk personnel for that trade. Errors attributable to brokers are not considered trade errors, but Principal AM will oversee the resolution of a broker's error.

Soft Dollars – Commission Sharing Agreements

It is Principal AM's policy to use all soft dollar credits generated by brokerage commissions attributable to client accounts in a manner consistent with the "safe harbor" established by Section 28(e) of the Securities Exchange Act. Except as discussed below with respect to "mixed-use" products and services, services retained via soft dollar arrangements are exclusively used for either research or in connection with brokerage and trading functions within that "safe harbor." In using client brokerage commissions to obtain research or other products or services, Principal AM receives a benefit because Principal AM does not have to produce or pay for the research, products, or services directly. Additionally, Principal AM may have an incentive to select a broker-dealer based on Principal AM's interest in receiving the research or other products or services, rather than receiving most favorable execution. Principal AM has implemented policies and procedures it believes are reasonably designed to address such conflicts of interest. Principal AM has implemented procedures intended to track and evaluate the benefits received by Principal AM and how client commissions are used to pay for eligible research and services.

Principal AM has entered into Commission Sharing Arrangements ("CSA") with selected broker dealers to generate and use commission credits to pay for research from providers regardless of the trading relationship. Transaction commission rates are negotiated at an execution rate and a commission credit rate with an executing broker. Pursuant to the CSA, the research component of the commission is swept to a centralized commission aggregator account maintained by a third-party on behalf of Principal AM. The centralized commission account is used to pay for approved research and services consumed to support Principal AM's investment process in accordance with the Principal AM procedures. Principal AM believes the use of CSAs minimizes conflicts of interest inherent in the use of soft dollars as Principal AM directs commissions to the best execution venue and uses accumulated commission credits to pay for research. The use of CSAs allows Principal AM to monitor the cost of the execution relationship as well as the research relationships.

The commission aggregator, under Principal AM supervision, pays for eligible research. This research payment may be made to a provider who is also an executing broker or another third-party research provider. If the broker or third party does not assign a value to the research provided, Principal AM will assign the value based on Principal AM's assessment of the research. Principal AM utilizes a semi-annual research provider evaluation process to assist in this determination of value. Principal AM maintains records of this valuation process.

In isolated soft dollar arrangements, Principal AM could receive products and services that are considered “mixed use.” These products and services may be included alongside research but have been deemed administrative or somehow ineligible as research within the “safe harbor.” In such cases, Principal AM makes a reasonable allocation of the cost of the product or service according to the use. Principal AM pays for the portion of the product or service that consists of research benefiting Principal AM’s investment decision making processes using commission dollars while paying the portion that is ineligible as research using Principal AM’s own assets. Principal AM maintains records of this process.

Allocation of Soft Dollar Benefits and Costs

The aggregation of commission credits may unintentionally result in some Principal AM clients paying a lower amount of commissions compared to another client. Research obtained through CSAs may be used to benefit any Principal AM client and is not limited to the client whose account generated the credits. Research is not allocated to the client accounts in direct proportion to the commission credits that the client account may have earned. Principal AM may also share research across teams such that clients who did not earn commission credits may receive a benefit from such research. Principal AM determines and pays a fair and reasonable amount for research out of its own assets to offset those clients who do not participate in the CSA program and therefore do not earn commission credits.

Principal AM also mutually utilizes research with and/or may sub-advise entities that are subject to the European Union’s Markets in Financial Instruments Directive II (“MiFID II”). While Principal AM may not be directly subject to MiFID II provisions, Principal AM has determined it is appropriate and reasonable to pay for research utilized by those investment professionals employed by Principal AM’s affiliated MiFID II subjected entity from Principal AM’s own assets. Such payments may benefit those Principal AM clients not directly subject to MiFID II provisions as these accounts utilize investment decision making provided by the affiliated MiFID II entity.

Principal AM Fixed Income does not accept the use of soft dollar credits and currently does not engage in “deal credit” arrangements in municipal bond transactions.

Trade Order Aggregation and Allocation for Equity Accounts

Principal AM acts as investment adviser for a variety of accounts and will place orders to trade securities for each of those accounts from time to time. If, in carrying out the investment objectives of the accounts, occasions arise when purchases or sales of the same securities are to be made for two or more of the accounts at the same time, Principal AM may submit the orders to purchase or sell to a broker or dealer for execution on an aggregate or “bunched” basis (including orders for accounts in which Principal AM, its affiliates and/or its personnel have beneficial interests). In aggregating trade orders and allocating available securities, Principal AM seeks to provide fair and equitable treatment to all clients participating in the “bunched order.” The fairness of a given allocation depends on the facts and circumstances involved, including the client’s investment criteria and account size and the size of the order. Principal AM aggregates trades to give clients the benefits of efficient and cost-effective delivery of investment management services. By aggregating trades, it is possible for Principal AM to also obtain more favorable execution for clients.

Principal AM may create several aggregate or “bunched” orders relating to a single security

at different times during the same day. On such occasions, when not restricted by the client's investment management agreement, Principal AM generally prepares, before entering an aggregated order, a written allocation statement as to how the order will be allocated among the various accounts. Securities purchased or proceeds of sales received on each trading day with respect to each such aggregate or "bunched" order shall be allocated to the various accounts whose individual orders for purchase or sale make up the aggregate or "bunched" order by filling each account's order in accordance with the allocation statement. In the event that the aggregated order cannot be completely filled, the securities purchased or sold will generally be allocated among the various accounts on a pro rata basis, subject to rounding to avoid less easily traded lots and individual issuer de minimis limits. Securities purchased for client accounts participating in an aggregate or "bunched" order will be placed into those accounts at a price equal to the average of the weighted prices achieved in the course of filling that aggregate or "bunched" order.

Although Principal AM generally allocates trades pro rata, trades may be allocated on a basis other than strictly pro rata if we believe such allocation is fair and reasonable to all accounts involved in the order. For example, changes in the availability of cash or liquidity needs subsequent to the initial order, a de minimis holding resulting from such an allocation, or a change in the client's needs subsequent to an initial allocation could form the basis of a decision to make a non-pro rata allocation.

Principal AM expects aggregation or "bunching" of orders, on average, to reduce the cost of execution. Principal AM generally will not aggregate a client's order if, in a particular instance, it believes that aggregation will increase the client's cost of execution. In some cases, aggregation or "bunching" of orders could increase the price a client pays or receives for a security or reduce the amount of securities purchased or sold for a client account.

Client Directed Brokerage and Managed Accounts

A client may instruct Principal AM to direct trading for their account to a particular broker. If a client directs Principal AM to use a particular broker or dealer, it is possible Principal AM will be unable to negotiate commissions, obtain volume discounts, ensure best execution, or batch trades on the client's behalf. Consequently, clients who direct Principal AM to use a particular broker could possibly pay more in commissions than those who do not. No assurance can be given that transactions executed in accordance with such directed brokerage arrangements result in the best execution available to the client. In addition, client directed brokerage on behalf of employee benefit plan clients may be subject to special requirements under the Employee Retirement Income Security Act of 1974 ("ERISA").

Managed Accounts occasionally include client directed brokerage provisions. More commonly, these programs pay a fee to the Program Sponsor that covers, among other things, brokerage commissions for trades executed with the Program Sponsor or the Program Sponsor-designated broker-dealer. The fee does not cover brokerage commissions charged on trades executed with other broker-dealers. As a result, best execution decisions by Principal AM for trades for these clients tend to favor use of the Program Sponsor or the Program Sponsor-designated broker-dealer, and Principal AM will only seek to execute transactions with other broker-dealers when Principal AM believes that the execution benefits of executing with another broker-dealer outweigh the cost of the commission paid.

Managed accounts are generally traded less frequently, potentially at different times and

pursuant to different triggers than “discretionary trading” accounts. In allocating investments among clients of the same investment strategy (including in what sequence orders for trades are placed), Principal AM will use its best reasonable business judgment and will take into account such factors as the investment objectives and strategies of the clients, position weightings, cash availability, risk tolerance, size of the account, and a client’s request for directed brokerage all in order to provide a result that Principal AM in good faith believes is fair and equitable to each client over time. Under Managed Account programs, the delivery of trading recommendations and changes in model portfolios occur when accounts with discretionary trading are in the process of implementation, or after similar changes have been implemented. Depending on a variety of factors, including the amount of the wrap fee, the trading activity and the value of custodial and other services, the cost to Managed Accounts that pay a single “wrap” fee may or may not exceed the separate costs of such services.

Fixed income Managed Accounts currently trade at the same time as other fixed income clients, except for time limitations set forth in client agreements. For equity strategies, the delivery of trading recommendations and changes in model portfolios for Managed Accounts occur when accounts with discretionary trading are in the process of implementation, or after similar changes have been implemented.

Efforts are taken to communicate model changes and directed trade recommendations within a reasonable time as discretionary trades except for time limitations set forth in client agreements with each platform sponsor. A predetermined trade rotation is utilized to communicate directed trading when changes are required across multiple Managed Accounts, and the specialized investment teams’ “model only” programs are accorded rotation slots on a similar basis as the slots accorded to other Managed Accounts.

It should be expected therefore, that accounts receiving directed trade execution through Program Sponsors will be implemented at different points in time, and therefore may have differences in performance compared to other accounts in the rotation and/or accounts with Principal AM discretionary trading. Such differences may be favorable or unfavorable because of market changes arising from differences in timing of final trade implementation. Although the trading processes noted above are consistent, changes to model portfolios and the manner by which they are implemented may differ by strategy or portfolio manager.

Item 13 – Review of Accounts

Review of All Accounts

Principal AM reviews each client account to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal AM and the client. Separately negotiated contracts with each client contain the precise nature of the advisory services to be furnished to that client. These contracts can specify the criteria and process for the account review furnished by the client. In addition, Principal AM uses its own review processes and procedures during the ongoing management of the client’s portfolio. Principal AM generally sends reports to clients on the investment status of their portfolios quarterly, or more frequently if required under the terms of the client contract.

Principal AM utilizes a compliance system to assist in the automated review and monitoring of portfolios. Many client account investment guidelines can be input into this compliance

system. Each equity trade order is submitted into the system and reviewed electronically for compliance with the account's investment guidelines. This is done prior to the trade order being submitted to Principal AM's trade desk. The system blocks trades that would cause an explicit breach of client guidelines. Principal AM generates daily reports identifying exceptions for further analysis.

Reviews by Strategy

Equities

Equity portfolios receive ongoing review during the trading process. The portfolio managers utilize proprietary and third-party portfolio construction tools to monitor pre-trade and post-trade risks before trade orders are sent to the trading desk. These systems allow the team to evaluate the impact of potential trades on the overall portfolio exposures which cannot be monitored through the automated compliance system, yet are a client objective or guideline.

Authorized members of the specialized investment teams can monitor portfolios on an ongoing basis and allow Senior Management to view portfolio positioning for all strategies at any time. Daily performance reports on representative samples of client portfolios are compared to relative benchmarks. Principal AM runs monthly risk analysis and exception reports on a representative sample of portfolios relative to benchmarks, and in addition, portfolio managers formally review a representative group of client portfolios each month.

Fixed Income

Each fixed income portfolio is reviewed daily by its portfolio manager and team members assigned to that portfolio. Principal AM runs daily reports on a sampling of accounts indicating performance of each portfolio, market value and cash for each account included in the sampling. Principal AM has an oversight process to monitor portfolios. Principal AM runs monthly performance reports on all accounts, which are provided to the members who have oversight authority. Risk management reports showing error (tracking error) and characteristics are run at least quarterly. Each portfolio manager meets quarterly to review the activity in the portfolio(s) for which the portfolio manager is responsible.

Asset Allocation

Principal Asset Allocation reviews fund positioning and performance daily. Sector, risk factor, and issuer concentrations are monitored through FactSet. Investment guidelines are established and monitored for each sub-adviser in a Fund that establish criteria for individual security weightings, sector allocation bands, tracking error relative to the benchmark, etc. Quarterly monitoring calls are also held with each sub-adviser.

These calls are supplemented with reviews of managers' monthly and quarterly attribution and risk management materials, annual face-to-face meetings, and an annual re-underwriting of the investment and operations due diligence. Sub-advisers may be removed or replaced as needed.

The Investment Solutions team reviews the asset allocation process used to develop its investment market outlook and the portfolios developed for its strategies on a quarterly basis. Asset allocation strategies are customized for each client based on their specific goals

and objectives. In some instances, asset allocation reviews are performed on a quarterly basis while others may be reviewed annually. The frequency of the review depends on the time horizon and investment strategy for each relevant account.

Reviewers

Principal AM has several committees that review all client portfolios falling within their respective equities or fixed income area of focus. The appropriate committee assists the Portfolio Manager in reviewing objectives and constraints of the client, investment activity, operational activity, and client relations at least quarterly. The number of accounts each committee reviews varies by committee.

Item 14 – Client Referrals and Other Compensation

Principal AM will enter into compensation arrangements with related parties. Currently on select accounts where Principal Securities introduces relationships to Principal AM, Principal AM pays compensation to Principal Securities in the form of an annual percentage of the management fee in the amount of 0.20% (or 20 basis points) of asset balances of applicable accounts. Principal AM may also from time to time enter into relationships with Principal Securities or other related entities. Principal AM may also enter into promoter arrangements with unrelated person(s) when it appears that a promoter could provide access to clients Principal AM might not otherwise have. Prior to doing so, Principal AM will make all applicable regulatory filings and ensure that such arrangements are maintained in compliance with applicable regulations including Rule 206(4)-1 and any relevant supporting regulatory guidance. This compensation may include paying the promoter (a) a salary; (b) a percentage of the management fee Principal AM has earned that the promoter has introduced; (c) a one-time fee; or, (d) any combination of (a), (b), and/or (c).

Other Compensation

Placement Arrangements

Certain Principal AM affiliates, such as Principal Funds Distributor in the U.S., serve as the appointed distributor to many of the registered investment products. In this capacity, the Principal AM affiliates contract with authorized participants. In the U.S., these activities may be deemed participation in a distribution of a registered investment product for statutory purposes and an affiliate may receive additional compensation.

Promotional and Educational Cost Reimbursements

From time to time and consistent with Principal AM's policy and applicable regulation, Principal AM also pays for, or reimburses broker-dealers or other financial intermediaries, various costs arising from, or activities that may result in, the sale of advisory products or services, including: (i) client and prospective client meetings and entertainment; (ii) sales and marketing materials; (iii) educational and training meetings or entertainment activities with the registered representatives of such broker-dealers and other personnel from entities that distribute Principal AM's products and/or services; and (iv) charitable donations in connection with events involving personnel or clients of entities that distribute Principal AM's products and/or services.

Item 15 - Custody

Rule 206(4)-2 under the Advisers Act (the “Custody Rule”) defines “custody” to include a situation in which an adviser or a related person holds, directly or indirectly, client funds or securities or has any authority to obtain possession of them, in connection with advisory services provided by the adviser. For example, for purposes of the Custody Rule, we may be “deemed” to have custody of certain client assets because we have the ability to deduct fees from client custodial accounts.

If Principal AM is deemed to have “custody” solely as a consequence of its authority to deduct its fees from client accounts, however, it will not be required to obtain a surprise examination under the Custody Rule. Principal AM urges careful review of account statements and a comparison of official custodial records against any Principal AM- provided account statements.

Principal AM does not hold client assets but has an affiliate which provides custody services for certain Principal AM clients. In these circumstances, Principal AM will receive an Internal Control Report from the affiliate no less frequently than once each year. The internal control report must include the opinion of an independent public accountant as to whether controls have been placed in operation and are suitably designed and operating effectively to meet control objectives relating to custodial services.

Generally, in circumstances where Principal AM is deemed to have “custody,” (1) Principal AM will have a reasonable basis, after due inquiry, for believing that the client’s custodian sends an account statement, at least quarterly, to such client; and (2) a surprise examination will be conducted annually to verify the existence of assets in the client’s account.

Item 16 – Investment Discretion

Principal AM generally receives discretionary authority from the client at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold. Principal AM retains limited discretion from clients to allocate retirement plan assets within the group variable annuity contracts issued by Principal Life. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives, guidelines and restrictions for the particular client account memorialized in a written agreement.

When selecting securities and determining amounts, Principal AM observes the investment policies, limitations, and restrictions of the clients for which it advises.

Principal AM may accept accounts for which it has discretionary authority to purchase securities for the account, but not to select broker-dealers for transactions. These are commonly known as “client directed brokerage relationships” and are described in “Item 12 – Brokerage Practices.” Principal AM may also accept non-discretionary arrangements, such as providing a series of securities recommendations by periodically updating a model portfolio, or where clients retain investment discretion with respect to transactions in the account. In these situations, Principal AM’s lack of investment discretion may cause the client to lose possible advantages that our discretionary clients may derive from our ability to act for those discretionary clients in a more-timely fashion, such as the aggregation of orders for several clients as a single transaction.

Item 17 – Voting Client Securities

Principal AM has adopted and implemented written Proxy Voting Policies and Procedures which are designed to reasonably ensure that Principal AM satisfies its fiduciary obligation with respect to voting proxies for clients which have authorized Principal AM to vote proxies. Clients can choose to retain the right to vote proxies. Principal AM's guiding principles in performing proxy voting are to make decisions that (i) are in its clients' best interests (ii) favor proposal that tend to maximize a company's shareholder value and (iii) are not influenced by conflicts of interest.

Principal AM's Proxy Voting Committee (the "Proxy Voting Committee") shall (i) oversee the voting of proxies and the Proxy Advisory Firm, (ii) where necessary, make determinations as to how to instruct the vote on certain specific proxies, (iii) verify ongoing compliance with the Policy, (iv) review the business practices of the Proxy Advisory Firm and (v) evaluate, maintain, and review the Policy on an annual basis.

The Proxy Voting Committee, on an annual basis, or more frequently as needed, will direct each investment team to review draft proxy voting guidelines recommended by the Committee ("Draft Guidelines"). Where an investment team has a position which deviates from the Draft Guidelines, an alternative set of guidelines for that investment team may be created. Collectively, these guidelines will constitute Principal AM's current Proxy Voting Guidelines and may change from time to time (the "Guidelines"). The Proxy Voting Committee has the obligation to determine that, in general, voting proxies pursuant to the Guidelines is in the best interests of clients.

While the Proxy Voting Committee establishes the Guidelines and Procedures, the Proxy Voting Committee does not direct votes for any client except in certain cases where a conflict of interest exists. Each investment team is responsible for determining how to vote proxies for those securities held in the portfolios their team manages. While investment teams generally vote consistently with the Guidelines, there may be instances where their vote deviates from the Guidelines. Clients may instruct Principal AM to utilize a different set of guidelines, request specific deviations, or directly assume responsibility for the voting of proxies. In addition, Principal AM may deviate from the Guidelines on an exception basis if the investment team or Principal AM has determined that it is the best interest of clients in a particular strategy to do so, or where the Guidelines do not direct a particular response and instead list relevant factors. Principal AM believes a company's positive environmental and social practices may reduce risk and, in turn, influence the value of the company, with a goal of leading to long-term shareholder value.

Principal has retained one or more third-party proxy service provider(s) (the "Proxy Advisory Firm") to provide recommendations for proxy voting guidelines, information on shareholder meeting dates and proxy materials, translate proxy materials printed in a foreign language, provide research on proxy proposals, operationally process votes in accordance with the Guidelines on behalf of the clients for whom Principal AM has proxy voting responsibility, and provide reports concerning the proxies voted ("Proxy Voting Services"). Although Principal AM has retained the Proxy Advisory Firm for Proxy Voting Services, Principal AM remains responsible for proxy voting decisions.

Where Principal AM is vested with proxy voting authority, it is Principal AM's policy to attempt to vote all proxies on behalf of the client, unless Principal AM determines in accordance with its policies to refrain from voting. Because of the volume and complexity of the proxy voting process, including inherent inefficiencies in the process that are outside

Principal AM's control (e.g., delays or incomplete information from intermediaries such as custodians, proxy agents or parties involved in Wrap Fee Programs), not all proxies may be voted.

With respect to non-U.S. companies, Principal AM makes reasonable efforts to vote most proxies and follow a similar process to those in the U.S. However, in some cases it may be both difficult and costly to vote proxies due to local regulations, customs or other requirements or restrictions, and such circumstances and expected costs may outweigh any anticipated economic benefit of voting. The major difficulties and costs may include: (i) appointing a proxy; (ii) obtaining reliable information about the time and location of a meeting; (iii) obtaining relevant information about voting procedures for foreign shareholders; (iv) restrictions on trading securities that are subject to proxy votes (share-blocking periods); (v) arranging for a proxy to vote locally in person; (vi) fees charged by custody banks for providing certain services with regard to voting proxies; and (vii) foregone income from securities lending programs. In certain instances, it may be determined by Principal AM that the anticipated economic benefit outweighs the expected cost of voting. Principal AM intends to make its determination on whether to vote proxies of non-U.S. companies on a case-by-case basis.

Some clients may have entered into securities lending arrangements with agent lenders to generate additional revenue. If a client participates in such lending, the client will need to inform Principal AM as part of their contract with Principal AM if they require Principal AM to take actions in regard to voting securities that have been lent. If not commemorated in such agreement, Principal AM will not recall securities and as such, they will not have an obligation to direct the proxy voting of lent securities. In the case of lending, Principal AM maintains one share for each company security out on loan by the client. Principal AM will vote the remaining share in these circumstances.

Principal AM maintains proxy voting records and related records designed to meet its obligations under applicable law. Where permitted by and in accordance with applicable law, Principal AM may rely on third parties to make and retain, on our behalf, a copy of the relevant records. Clients may obtain a complete copy of our proxy voting policies and other information regarding how their proxies were voted upon request.

In the rare event that a proxy ballot is received for a fixed income account, the relevant portfolio manager will be responsible for voting the ballot.

Principal AM is aware of the amendments adopted by the SEC pertaining to Form N-PX under the Investment Company Act of 1940 which introduces a new Rule 14d-1 which requires institutional investment managers to report proxy votes relating to executive compensation matters ("say-on-pay"). The advisers will submit an annual Form N-PX filing where the advisers have the power, direct, or influence a proxy vote on behalf of a client.

Item 18 – Financial Information

Registered investment advisers are required in this Item to provide clients with certain financial information or disclosures about the firm's financial condition. Principal AM has no financial commitment that impairs its ability to meet contractual and fiduciary commitments to clients and has not been the subject of a bankruptcy proceeding.

Proxy Voting Policies and Procedures

Introduction

Principal Global Investors, LLC¹ (doing business as Principal Asset Management) is an investment adviser registered with the U.S. Securities and Exchange Commission (“SEC”) pursuant to the Investment Advisers Act of 1940 (the “Advisers Act”). As a registered investment adviser, Principal Asset Management has a fiduciary duty to act in the best interests of its clients. Principal Asset Management recognizes that this duty requires it to vote client securities, for which it has voting power on the applicable record date, in a timely manner and make voting decisions that are in the best interests of its clients. This document, the Principal Asset Management Proxy Voting Policies and Procedures (the “Policy”), is intended to comply with the requirements of the Investment Advisers Act of 1940, the Investment Company Act of 1940 and the Employee Retirement Income Security Act of 1974 applicable to the voting of the proxies of both US and non-US issuers on behalf of clients of Principal Asset Management who have delegated such authority and discretion.

Relationship between Investment Strategy, Sustainable Investing and Proxy Voting

Principal Asset Management has a fiduciary duty to make investment decisions that are in its clients’ best interests to maximize the value of their shares. Proxy voting is an important part of the process through which Principal Asset Management can support strong corporate governance structures, shareholder rights and transparency. Principal Asset Management also believes a company’s positive environmental and social practices may reduce risk and, in turn, influence the value of a company. Principal Asset Management may take these factors into consideration, alongside other non-sustainability factors, when voting proxies in its effort to seek the best economic outcome for its clients. Shareholder proposals often address matters that are in direct conflict with the opinions of company management. As a result, we believe additional scrutiny is required and, therefore, all shareholder proposals are escalated to the investment teams for a final voting decision.

Roles and Responsibilities

Role of the Proxy Voting Committee

Principal Asset Management Proxy Voting Committee (the “Proxy Voting Committee”) shall (i) oversee the voting of proxies and the Proxy Advisory Firm, (ii) where necessary, make determinations as to how to instruct the vote on certain specific proxies, (iii) verify ongoing compliance with the Policy, (iv) review the business practices of the Proxy Advisory Firm and (v) evaluate, maintain, and review the Policy on an annual basis. The Proxy Voting Committee is comprised of representatives of each investment team and a representative from Principal Asset Management Risk, Legal, Operations, and Compliance will be available to advise the Proxy Voting Committee but are non-voting members. The Proxy Voting Committee may designate one or more of its members to oversee specific, ongoing compliance with respect to the Policy and may designate personnel to instruct the vote on proxies on behalf the Principal Asset Management clients (collectively, “Authorized Persons”).

The Proxy Voting Committee shall meet at least four times per year, and as necessary to address special situations.

Principal Global Investors, LLC (“PGI”) began using Principal Asset Management (“Principal AM”) as a DBA (doing business as) name and PGI will be referenced throughout this document as Principal AM (or “the Firm”). While Principal AM may include other entities, this Charter refers specifically to PGI and Principal Real Estate

Role of Portfolio Management

While the Proxy Voting Committee establishes the Guidelines and Procedures, the Proxy Voting Committee does not direct votes for any client except in certain cases where a conflict of interest exists. Each investment team is responsible for determining how to vote proxies for those securities held in the portfolios their team manages. While investment teams generally vote consistently with the Guidelines, there may be instances where their vote deviates from the Guidelines. In those circumstances, the investment team will work within the Exception Process. In some instances, the same security may be held by more than one investment team. In these cases, Principal Asset Management may vote differently on the same matter for different accounts as determined by each investment team.

Proxy Voting Guidelines

The Proxy Voting Committee and Chief Investment Officer, on an annual basis, or more frequently as needed, will establish a working group to review draft proxy voting guidelines recommended to the Committee (“Draft Guidelines”). The Guidelines Working Group will collect feedback and propose Draft Guidelines for adoption by the Committee. Each investment team maintains autonomy to select the most correlated Guidelines for their strategies. Collectively, these guidelines will constitute the current Proxy Voting Guidelines of Principal Asset Management and may change from time to time (the “Guidelines”). The Proxy Voting Committee has the obligation to determine that, in general, voting proxies pursuant to the Guidelines is in the best interests of clients. Exhibit A (Proxy Voting Philosophy Summary) provides an overview of our current philosophy underlying our three core Guidelines; Base, Sustainable and Board Aligned. Full overviews of each of these custom Guidelines are maintained and available.

There may be instances where proxy votes will not be in accordance with the Guidelines. Clients may instruct Principal Asset Management to utilize a different set of guidelines, request specific deviations, or directly assume responsibility for the voting of proxies. In addition, Principal Asset Management may deviate from the Guidelines on an exception basis if the investment team or Principal Asset Management has determined that it is the best interest of clients in a particular strategy to do so, or where the Guidelines do not direct a particular response and instead list relevant factors. Any such a deviation will comply with the Exception Process which shall include a written record setting out the rationale for the deviation.

The subject of the proxy vote may not be covered in the Guidelines. In situations where the Guidelines do not provide a position, Principal Asset Management will consider the relevant facts and circumstances of a particular vote and then vote in a manner Principal Asset Management believes to be in the clients’ best interests. In such circumstance, the analysis will be documented in writing and periodically presented to the Proxy Voting Committee. To the extent that the Guidelines do not cover potential voting issues, Principal Asset Management may consider the spirit of the Guidelines and instruct the vote on such issues believed to be in the best interests of the client.

Use of Proxy Advisory Firms

Principal Asset Management has retained one or more third-party proxy service provider(s) (the “Proxy Advisory Firm”) to provide recommendations for proxy voting guidelines, information on shareholder meeting dates and proxy materials, translate proxy materials printed in a foreign language, provide research on proxy proposals, operationally process votes in accordance with the Guidelines on behalf of the clients for whom Principal Asset Management has proxy voting responsibility, and provide reports concerning the proxies voted (“Proxy Voting Services”). Although Principal Asset Management has retained the Proxy Advisory Firm for Proxy Voting Services, the entity remains responsible for proxy voting decisions. Principal Asset Management has designed the Policy to oversee and evaluate the Proxy Advisory Firm, including with respect to the matters described below, to support its voting in accordance with this Policy.

Oversight of Proxy Advisory Firms

Prior to the selection of any new Proxy Advisory Firm and annually thereafter or more frequently if deemed necessary by Principal Asset Management, the Proxy Voting Committee will consider whether the Proxy Advisory Firm: (a) has the capacity and competency to adequately analyze proxy issues and provide the Proxy Voting Services the Proxy Advisory Firm has been engaged to provide and (b) can make its recommendations in an impartial manner, in consideration of the best interests of Principal Asset Management's clients, and consistent with its voting policies. Such considerations may include, depending on the Proxy Voting Services provided, the following: (i) periodic sampling of votes pre-populated by the Proxy Advisory Firm's systems as well as votes cast by the Proxy Advisory Firm to review that the Guidelines adopted by Principal Asset Management are being followed; (ii) onsite visits to the Proxy Advisory Firm office and/or discussions with the Proxy Advisory Firm to determine whether the Proxy Advisory Firm continues to have the capacity and competency to carry out its proxy obligations to Principal Asset Management (iii) a review of those aspects of the Proxy Advisory Firm's policies, procedures, and methodologies for formulating voting recommendations that Principal Asset Management considers material to Proxy Voting Services, including factors considered, with a particular focus on those relating to identifying, addressing and disclosing potential conflicts of interest (including potential conflicts related to the provision of Proxy Voting Services, activities other than Proxy Voting Services, and those presented by affiliation such as a controlling shareholder of the Proxy Advisory Firm) and monitoring that materially current, accurate, and complete information is used in creating recommendations and research; (iv) requiring the Proxy Advisory Firm to notify Principal Asset Management if there is a substantive change in the Proxy Advisory Firm's policies and procedures or otherwise to business practices, including with respect to conflicts, information gathering and creating voting recommendations and research, and reviewing any such change(s); (v) a review of how and when the Proxy Advisory Firm engages with, and receives and incorporates input from, issuers, the Proxy Advisory Firm's clients and other third-party information sources; (vi) assessing how the Proxy Advisory Firm considers factors unique to a specific issuer or proposal when evaluating a matter subject to a shareholder vote; (vii) in case of an error made by the Proxy Advisory Firm, discussing the error with the Proxy Advisory Firm and determining whether appropriate corrective and preventive action is being taken; and (viii) assessing whether the Proxy Advisory Firm appropriately updates its methodologies, guidelines, and voting recommendations on an ongoing basis and incorporates input from issuers and Proxy Advisory Firm clients in the update process. In evaluating the Proxy Advisory Firm, Principal Asset Management may also consider the adequacy and quality of the Proxy Advisory Firm's staffing, personnel, and/or technology.

Procedures for Voting Proxies

To increase the efficiency of the voting process, Principal Asset Management utilizes the Proxy Advisory Firm to act as its voting agent for its clients' holdings. Issuers initially send proxy information to the clients' custodians.

Principal Asset Management instructs these custodians to direct proxy related materials to the Proxy Advisory Firm. The Proxy Advisory Firm provides Principal Asset Management with research related to each resolution. Principal Asset Management analyzes relevant proxy materials on behalf of their clients and seek to instruct the vote (or refrain from voting) proxies in accordance with the Guidelines. A client may direct Principal Asset Management to vote for such client's account differently than what would occur in applying the Policy and the Guidelines. Principal Asset Management may also agree to follow a client's individualized proxy voting guidelines or otherwise agree with a client on particular voting considerations. Principal Asset Management seeks to vote (or refrain from voting) proxies for its clients in a manner determined to be in their best financial interests. In some cases, Principal Asset Management may determine that it is in the best interests of clients to refrain from exercising the clients' proxy voting rights. Principal Asset Management may determine that voting is not in the best interests of a client and refrain from voting if the costs, including the opportunity costs, of voting would, in the view of Principal Asset Management, exceed the expected benefits of voting to the client.

Procedures for Proxy Issues within the Guidelines

Where the Guidelines address the proxy matter being voted on, the Proxy Advisory Firm will generally process all proxy votes in accordance with the Guidelines. In the case of Shareholder Proposals for actively held securities, all ballots will

be escalated to the applicable investment team to make a case-by-case determination of the vote decision. The applicable investment team may provide instructions to vote contrary to the Guidelines in their discretion and with sufficient rationale documented in writing to seek to maximize the value of the client's investments or is otherwise in the client's best interest. This rationale will be submitted to Principal Asset Management Compliance to approve and once approved administered by Principal Asset Management Operations. This process will follow the Exception Process. The Proxy Voting Committee will receive and review a quarterly report summarizing all proxy votes for securities for which Principal Asset Management exercises voting authority. In certain cases, a client may have elected to have Principal Asset Management administer a custom policy which is unique to the Client. If Principal Asset Management is also responsible for the administration of such a policy, in general, except for the specific policy differences, the procedures documented here will also be applicable, excluding reporting and disclosure procedures.

Procedures for Proxy Issues Outside the Guidelines

To the extent that the Guidelines do not cover potential voting issues, the Proxy Advisory Firm will seek direction from Principal Asset Management. Principal Asset Management may consider the spirit of the Guidelines and instruct the vote on such issues in a manner believed to be in the best interests of the client. Although this not an exception to the Guidelines, this process will also follow the Exception Process. The Proxy Voting Committee will receive and review a quarterly report summarizing all proxy votes for securities for which Principal Asset Management exercises voting discretion, which shall include instances where issues fall outside the Guidelines.

Securities Lending

Some clients may have entered into securities lending arrangements with agent lenders to generate additional revenue. If a client participates in such lending, the client will need to inform Principal Asset Management as part of their contract with Principal Asset Management if they require Principal Asset Management to take actions in regard to voting securities that have been lent. If not commemorated in such agreement nor dictated by regulatory requirements, Principal Asset Management will not recall securities and as such, they will not have an obligation to direct the proxy voting of lent securities.

In the case of lending, Principal Asset Management maintains one share for each company security out on loan by the client. Principal Asset Management will vote the remaining share in these circumstances.

In cases where Principal Asset Management does not receive a solicitation or enough information within a sufficient time (as reasonably determined by Principal Asset Management) prior to the proxy-voting deadline, Principal Asset Management or the Proxy Advisory Firm may be unable to vote.

Regional Variances in Proxy Voting

Principal Asset Management utilizes the Policy and Guidelines for both US and non-US clients, and there are some significant differences between voting U.S. company proxies and voting non-U.S. company proxies. For U.S. companies, it is usually relatively easy to vote proxies, as the proxies are typically received automatically and may be voted by mail or electronically. In most cases, the officers of a U.S. company soliciting a proxy act as proxies for the company's shareholders.

With respect to non-U.S. companies, we make reasonable efforts to vote most proxies and follow a similar process to those in the U.S. However, in some cases it may be both difficult and costly to vote proxies due to local regulations, customs or other requirements or restrictions, and such circumstances and expected costs may outweigh any anticipated economic benefit of voting. The major difficulties and costs may include: (i) appointing a proxy; (ii) obtaining reliable information about the time and location of a meeting; (iii) obtaining relevant information about voting procedures for foreign shareholders; (iv) restrictions on trading securities that are subject to proxy votes (share-blocking periods); (v) arranging for a proxy to vote locally in person; (vi) fees charged by custody banks for providing certain services with regard to voting proxies; and (vii) foregone income from securities lending programs. In certain instances, it may be determined by Principal Asset Management that the anticipated economic benefit outweighs the expected

cost of voting. Principal Asset Management intends to make their determination on whether to vote proxies of non-U.S. companies on a case-by-case basis. In doing so, Principal Asset Management shall evaluate market requirements and impediments, including the difficulties set forth above, for voting proxies of companies in each country. Principal Asset Management periodically reviews voting logistics, including costs and other voting difficulties, on a client by client and country by country basis, in order to determine if there have been any material changes that would affect Principal Asset Management's determinations and procedures.

Conflicts of Interest

Principal Asset Management recognizes that, from time to time, potential conflicts of interest may exist. In order to avoid any perceived or actual conflict of interest, the procedures set forth below have been established for use when Principal Asset Management encounters a potential conflict to ensure that its voting decisions are based on maximizing shareholder value and are not the product of a conflict.

Addressing Conflicts of Interest – Exception Process

Prior to voting contrary to the Guidelines, the relevant investment team must complete and submit a report to Principal Asset Management Compliance setting out the name of the security, the issue up for vote, a summary of the Guidelines' recommendation, the vote changes requested and the rationale for voting against the Guidelines' recommendation. The member of the investment team requesting the exception must attest to compliance with Principal's Code of Conduct and has an affirmative obligation to disclose any known personal or business relationship that could affect the voting of the applicable proxy. Principal Asset Management Compliance will approve or deny the exception in consultation, if deemed necessary, with the Legal.

If Principal Asset Management Compliance determines that there is no potential material conflict exists, the Guidelines may be overridden. If Principal Asset Management Compliance determines that there exists or may exist a material conflict, it will refer the issue to the Proxy Voting Committee. The Proxy Voting Committee will consider the facts and circumstances of the pending proxy vote and the potential or actual material conflict and decide by a majority vote as to how to vote the proxy – i.e., whether to permit or deny the exception.

In considering the proxy vote and potential material conflict of interest, the Proxy Voting Committee may review the following factors:

- The percentage of outstanding securities of the issuer held on behalf of clients by Principal Asset Management;
- The nature of the relationship of the issuer with the Principal Asset Management, its affiliates or its executive officers;
- Whether there has been any attempt to directly or indirectly influence the investment team's decision;
- Whether the direction of the proposed vote would appear to benefit Principal Asset Management or a related party; and/or
- Whether an objective decision to vote in a certain way will still create a strong appearance of a conflict.

To further address potential conflicts of interest for any proxy votes specific to Principal Financial Group common stock, the exception process is not applicable. In the case of any proprietary electronically traded funds ("ETF"s), mutual funds or other commingled proprietary vehicles, PGI will vote in the same proportion as all other voting shareholders of the underlying fund/vehicle, which is referred to as echo voting, and the exception process is not applicable. If echo voting is not available or operationally feasible, Principal Asset Management may abstain from voting.

In the event that the Proxy Advisor Firm itself has a conflict and thus is unable to provide a recommendation, the investment team may vote in accordance with the recommendation of another independent service provider, if available. If a recommendation from an independent service provider other than the Proxy Advisor Firm is not available, the investment team will follow the Exception Process. Principal Asset Management Compliance will review the form and if it determines that there is no potential material conflict mandating a voting recommendation from the Proxy Voting Committee, the investment team may instruct the Proxy Advisory Firm to vote the proxy issue as it determines

is in the best interest of clients. If Principal Asset Management Compliance determines that there exists or may exist a material conflict, it will refer the issue to the Proxy Voting Committee for consideration as outlined above.

Availability of Proxy Voting Information and Recordkeeping

Disclosure

Principal Asset Management publicly discloses on our website [Principal Asset Management Vote Disclosure](#). The interactive voting dashboard, allows for dynamic disclosure of the manner in which votes were cast, including details related to (i) votes against management, (ii) abstentions, (iii) vote rationale, and (iii) voting metrics. For more information, Clients may contact Principal Asset Management for details related to how Principal Asset Management has voted with respect to securities held in the Client's account. On request, Principal Asset Management will provide clients with a summary of Principal Asset Management's proxy voting guidelines, process and policies and will inform the clients how they can obtain a copy of the complete Proxy Voting Policies and Procedures upon request. Principal Asset Management will also include such information described in the preceding two sentences in Part 2A of its Form ADV.

Recordkeeping

Principal Asset Management will keep records of the following items: (i) the Guidelines, (ii) the Proxy Voting Policies and Procedures; (iii) proxy statements received regarding client securities (unless such statements are available on the SEC's Electronic Data Gathering, Analysis, and Retrieval (EDGAR) system); (iv) records of votes they cast on behalf of clients, which may be maintained by a Proxy Advisory Firm if it undertakes to provide copies of those records promptly upon request; (v) records of written client requests for proxy voting information and responses from Principal Asset Management (whether a client's request was oral or in writing); (vi) any documents prepared by Principal Asset Management that were material to making a decision how to vote, or that memorialized the basis for the decision; (vii) a record of any testing conducted on any Proxy Advisory Firm's votes; (viii) materials collected and reviewed by Principal Asset Management as part of its due diligence of the Proxy Advisory Firm; (ix) a copy of each version of the Proxy Advisory Firm's policies and procedures provided to Principal Asset Management; and (x) the minutes of the Proxy Voting Committee meetings. All of the records referenced above will be kept in an easily accessible place for at least the length of time required by local regulation and custom, and, if such local regulation requires that records are kept for less than six years from the end of the fiscal year during which the last entry was made on such record, we will follow the US rule of six years. If the local regulation requires that records are kept for more than six years, we will comply with the local regulation. We maintain the vast majority of these records electronically.

APPENDIX

Proxy Voting Philosophy

Principal Asset Management's Proxy Voting Philosophy is built on an unwavering commitment of creating long-term value for our shareholders and investing in businesses sharing this commitment. While we think setting and executing corporate policies should generally rest with a company's board of directors and executive management, we also think shareholders play a critical role in holding these parties accountable. We take this responsibility seriously. Our policy is implemented globally, taking into consideration the relevant legal and regulatory requirements in each region.

Our philosophy is structured around four key themes:

- Board Structure and Composition
- Board Oversight of Risk and Strategy
- Board Oversight of Executive Selection and Compensation
- Shareholder Rights and Protections

The positions described below should be understood as principles underlying our general philosophy and not as strict requirements to be followed with respect to each and every proxy vote.

Board Structure, Composition, and Accountability

The philosophy of our active investment teams: Our clients, as shareholders, own the corporation. Boards of directors are accountable to them. Corporate management, in turn, is accountable to its board. As investors, we need to be comfortable delegating trust and responsibility to these parties – and these parties should have the appropriate discretion to manage a company's affairs with an awareness of the company's particular circumstances. We guide our proxy voting in this area to help ensure our clients are invested in companies with trustworthy and effective boards. Examples of relevant principals underlying this philosophy include but are not limited to:

- Independence – A majority of board members are expected to be substantially independent from the company – not company executives, not key customers or suppliers, and not executives who sit on one another's boards. Non-independent board members should be prohibited from serving on key board committees such as audit, compensation, nominating and governance. In addition, board leadership should be independent of company management either through an independent chair or lead independent director with sufficient authority.
- Board composition and selection – A board must possess the fully array of skills and experience necessary to oversee and guide the company it serves. We expect boards to curate an inventory of necessary skills and experiences and ensure full representation across the board. For new board members, boards should recruit unbiased slates of candidates who reflect the skills needed by the board.
- Board size – A board should bring a wide range of relevant perspectives, incorporate skills aligning with business needs, and include enough members to ensure sufficient levels of independence for key committees.
- Capacity and commitments of board members – Board members should demonstrate a capacity to fulfill their roles and a commitment to the responsible discharge of their duties. This includes attendance of at least 75% of board meetings and participation in no more than four other public company boards.
- Accountability – As shareholder representatives, board members should be held to a high standard with their performance assessed on a regular basis. As such, shareholders should have the right to vote on the entire slate of directors on an annual basis.

Board Oversight of Risk and Strategy

The philosophy of our active investment teams: The oversight, guidance, and support a board of directors provides to a management team is critical to the execution of its long-term corporate strategy and ultimately, the creation of shareholder value. We expect boards to assist in identifying material risks to the company's strategy, disclosure

practices, and execution and to provide risk mitigation insight and monitoring. Examples of relevant principles underlying this philosophy include but are not limited to:

- Capital Structure – Increases in authorized shares outstanding are generally accepted if the proposed authorization results in an increase in shares authorized of 10% or less over a 2-year period. Proposals to create, modify, or issue common and preferred stock are generally accepted if the rights of the issuance are not superior to the rights of the current shareholders, subject to the principal that the authorization increase is limited to 10% of less over a 2-year period.
- Mergers and Acquisitions – We expect boards to actively review potential targets and offers, assessing all such activities with shareholder value creation as the primary consideration. As investors, we recognize all merger and acquisition proposals are unique and should be assessed on their individual merit, including the deal premium, strategic rationale and possibility of competing offers.
- Auditors – A board of directors should oversee the company's third-party auditor to ensure an independent and accurate assessment of the company's financial position is being portrayed. This should include a regular review of auditor qualifications, independence and competency.
- Climate Reporting – We expect boards and managements to assess financially material climate risks to the business and, when relevant, provide the disclosure necessary for a reasonable investor to make informed decisions regarding potential impacts upon shareholder value.

Board Oversight of Executive Selection and Compensation

The philosophy of our active investment teams: A key aspect of a board of directors' governance responsibility is the support, selection and assessment of the management team. Boards should hold executives to clear value creation and be willing to make changes to management when shareholder value creation falls short of reasonable potential. Boards should also create and maintain formal succession plans to ensure continuity and minimize key person risk. Examples of relevant principles underlying this philosophy include but are not limited to:

- Executive Pay – A board should have a clear philosophy on executive pay and maintain an independent compensation committee focused on attracting and retaining executives who will drive shareholder value over time. Executives' pay and long-term performance should align executives with shareholders through measures of financial performance relative to financial targets aligned with value generation, and the performance of relevant peers. Likewise, we expect the board of directors to be aligned with shareholders through financial incentives and share ownership.
- Stock Based Compensation – We support the use of share-based incentive plans intended to increase the share ownership by management and align shareholder interests with management. Such plans should take into consideration the dollar cost of the plans to shareholders and the appropriateness of financial targets included in the plans. However, we believe that retroactive re-pricing of underwater options is indicative of poor corporate governance and will generally vote in opposition to a repricing scheme.
- Say on Pay Frequency – In order to ensure alignment between pay and performance, we support annual advisory votes to approve executive compensation.
- Executive Selection and Succession – We expect a board of directors to carry out a thorough executive selection process considering a range of qualified candidates with a variety of skills and backgrounds. It is ultimately the responsibility of a board to select the candidate they think will best generate long-term value for shareholders.

Shareholder Rights and Protections

The philosophy of our active investment teams: As investors, we view the protection of shareholder rights as integral to proper corporate governance and think major corporate changes require prior shareholder approval. We also recognize there are costs associated with shareholder proposals and think ownership thresholds are appropriate in many circumstances. We oppose all structural impediments to increasing shareholder value. Examples of relevant principles underlying this philosophy include but are not limited to:

- Shareholder Rights Plans "Poison Pills" – We generally oppose the use of poison pills unless a "pill" is approved by shareholders and does not hamper value creation.
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- Supermajority Voting – A majority vote of shareholders should be sufficient to approve items such as bylaws and acquisitions. Supermajority requirements have the potential to erode the rights of minority shareholders and are viewed negatively.
 - Unequal Voting Rights – We support equal voting rights and think voting power should be allocated in direct proportion to the shareholders' equity ownership. Accordingly, we believe that dual share classes generally present more disadvantages than advantages to long-term investors and will generally vote against proposals to create or continue such structures. Notable exceptions include Real Estate Investment Trusts.
 - Shareholder Rights – We think shareholders generally have the right to nominate directors, call special meetings and act without holding a meeting in certain circumstances. However, we also recognize there is potential for abuse and therefore support reasonable ownership thresholds.
 - Capital Structure – The decision to issue or repurchase stock, issue debt or split shares is made by a board presumably with the intent of improving the overall capital structure, investing in growth, reaching a broader investment audience, enhancing shareholder value, and/or managing challenging liquidity/leverage circumstances. As such, we review these decisions on a case-by-case basis taking into consideration the degree of dilution and impact on liquidity. Proposals to create, modify or issue common and preferred stock are generally accepted if the rights of the issuance are not superior to the rights of current shareholders subject to the principal that an authorization increase is limited to 10% or less over a 2-year period.

[A Note on Shareholder Proposals](#)

Shareholder Proposals are often company specific making a one-size fits all approach to voting suboptimal. For that reason, shareholder proposals are escalated to the active investment teams for case-by-case analysis and decision making. Voting decisions are made by weighing the financial materiality of the proposal against any opposing rationale from company management, with the ultimate determination driven by the economic best interest of shareholders. While votes are generally cast consistently across the investment teams, there may be situations where portfolio managers holding the same security disagree on what is in the best interests of their shareholders.

[Passive Strategy Voting](#)

Our passively managed strategies follow the same voting philosophy as our actively managed strategies. In the absence of a determination by our active investment teams, our passive strategies will typically vote in alignment with management. We think managements and boards of directors should have comprehensive insights into the company's long-term strategy and operations. This insight puts them in a sound position to determine the financial materiality of proposals and their alignment with the economic interest of shareholders in the absence of an evaluation by our active teams.

We execute this philosophy through our Proxy Voting Guidelines as overseen by our Proxy Voting committee. Strategies are aligned to one of our custom Guidelines - Base, Sustainable and Board Aligned. We provide clients with transparency into our voting history and rationale via our interactive website. In most strategies, clients may also choose to vote their own shares or request a custom set of vote guidelines aligning with their own specific requirements.

FORM ADV Part 2B

Principal Asset Management

801 Grand Ave
Des Moines, Iowa 50309 (800) 787-1621
www.Principalam.com

May 15, 2025

Supervised Persons

Principal Global Equities

(George Maris, Paul Blankenhagen, Lauren Choi, Daniel Coleman, Christopher Corbett, Martin Frandsen, Theodore Jayne, Jeffrey Kilkenny, Steve Larson, Tiffany Lavastida, K. William Nolin, Phillip Nordhus, Brian Pattinson, Matthew Peron, Sarah Radecki, Thomas Rozycki, Marc Shapiro, Nedret Vidinli, Alan Wang)

Principal Asset Allocation

(Todd Jablonski, Jessica Bush, Brody Dass, James Fennessey, Christopher Ibach, Kyle Johnson, Hsiang-Ching Liu, Mike Messina, Tyler O'Donnell, Benjamin Rotenberg, Chad Severin, Aaron Siebel, Raj Singh, Scott Smith, Yesim Tokat-Acikel, May Tong, Randy Welch)

Principal Alternative Credit

(Timothy Warrick, Matthew Darrah, Mansi Patel, Michael Zorich)

Investment Solutions

(Steve Guggenberger, Scott Einck, David Fee, Brian Gowdy, Kelly Grossman, Michael Quirin)

Principal Fixed Income

(Michael Goosay, Jeff Callahan, Jon Curran, Bryan Davis, Craig Dawson, Mark Denkinger, Rob Dowil, John Friedl, Zach Gassman, Prakash Gopalakrishnan, Allison Hitchings, Shane Johnston, Dan Kang, Chee Sin Koh, Gene Lackershire, James Noble, Christina Paris, Scott Jeffrey Peterson, Perpetua Phillips, Joshua Rank, Tracy Reeg, Darrin Smith, Darryl Trunnel, Nicholas Varcoe, Howe Chung Wan, James Welch, Steffany Young)

This brochure supplement provides information about the “Supervised Persons” of Principal Global Equities, Principal Aligned, Principal Edge, Principal Asset Allocation, Principal Asset Management DBA Principal Alternative Credit, Principal Investment Solutions, Principal Dynamic Growth and Principal Fixed Income that supplements the Principal Asset Management brochure, which you should have received a copy of. These are specialized investment groups within Principal Asset Management. Please contact us at (800) 787-1621 if you did not receive the brochure or if you have any questions about the contents of this supplement.

George Maris
Principal Asset Management
801 Grand Ave Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Broad Market/International & Emerging Markets

This brochure supplement provides information about George Maris, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1968
- BS Economics, Swarthmore College
- MBA, University of Chicago
- JD, University of Illinois
- CIO and Global Head of Equities, Principal Asset Management, 09/23 to present
- Head of Equities – Americas, Janus Henderson Investors, 01/18 to 08/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Kamal Bhatia, President & CEO, Principal Asset Management, is responsible for supervising George Maris and may be reached at (800) 787-1621 or via email at Bhatia.Kamal@principal.com.

Paul Blankenhagen
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Large Cap

This brochure supplement provides information about Paul Blankenhagen, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BS Finance, Iowa State University
- MBA, Drake University
- Portfolio Manager, Principal Asset Management, 03/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Matthew Peron, Deputy CIO Equities, is responsible for supervising Paul Blankenhagen and may be reached at (800) 787-1621 or via email at peron.matt@principal.com.

Lauren Choi
Principal Asset Management
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(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Lauren Choi, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1980
- BA Biomedical Engineering, John Hopkins University
- Portfolio Manager, Principal Edge, 03/21 to present
- Senior Investment Analyst, Principal Edge, 12/16 to 03/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Sarah Radecki, Portfolio Manager, is responsible for supervising Lauren Choi and may be reached at (800) 787-1621 or via email Radecki.Sarah@principal.com.

Daniel R. Coleman
Principal Asset Management
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Principal Edge

This brochure supplement provides information about Daniel R. Coleman, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1956
- BA Finance, University of Washington
- MBA Finance, New York University
- Chief Investment Officer - Principal Edge, 01/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

George Maris, CIO and Global Head of Equities, is responsible for supervising Daniel R. Coleman and may be reached at (800) 787-1621 or via email Maris.George@principal.com.

Christopher Corbett
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Principal Dynamic Growth

This brochure supplement provides information about Christopher Corbett, a “supervised person” of the Principal Dynamic Growth team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1972
- BBA Accounting, University of Notre Dame
- MBA Finance and Management, University of Notre Dame
- Portfolio Manager, Principal Asset Management, 12/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

George Maris, CIO and Global Head of Equities, is responsible for supervising Christopher Corbett and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Martin Frandsen
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Global Large Cap

This brochure supplement provides information about Martin Frandsen, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1990
- BA Economics, Aarhus University
- MS Finance, Copenhagen Business School
- Portfolio Manager, Principal Asset Management, 05/22 to present
- Portfolio Manager, Danske Bank 12/16 to 05/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Matthew Peron, Deputy CIO Equities, is responsible for supervising Martin Frandsen and may be reached at (800) 787-1621 or via email at peron.matt@principal.com.

Theodore Bissell Parker Jayne
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Principal Edge

This brochure supplement provides information about Theodore Bissell Parker Jayne, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA Anthropology, Harvard
- Portfolio Manager, Principal Edge, 08/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Daniel Coleman, CIO Principal Edge - Investments of Principal Asset Management, is responsible for supervising Theodore Jayne and may be reached at (800) 787-1621 or via email at coleman.daniel@principal.com.

Jeff Kilkenny
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(800) 787-1621 / www.Principalam.com

Global Emerging Markets

This brochure supplement provides information about Jeff Kilkenny, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1976
- BBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 02/20 to present
- Research Analyst, Principal Asset Management, 12/12 to 02/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Jeff Kilkenny and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Steven Larson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Broad Market

This brochure supplement provides information about Steven Larson, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1970
- BS Business Administration, Drake University
- MBA, University of Minnesota, Carlson School of Management
- Portfolio Manager, Principal Asset Management, 07/19 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Matthew Peron, Deputy CIO Equities, is responsible for supervising Steven Larson and may be reached at (800) 787-1621 or via email at peron.matt@principal.com.

Tiffany Lavastida
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Small Cap

This brochure supplement provides information about Tiffany Lavastida, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1974
- BA Finance, University of Iowa
- MBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 09/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Brian Pattinson, Portfolio Manager, is responsible for supervising Tiffany Lavastida and may be reached at (800) 787-1621 or via email at Pattinson.Brian.W@principal.com.

K. William Nolin
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Aligned

This brochure supplement provides information about K. William Nolin, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1968
- BA Finance, University of Iowa
- MBA Finance, Yale School of Management
- Portfolio Manager and CIO of Principal Aligned, Principal Asset Management, 03/02 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising K. William Nolin and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Philip Nordhus
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Small Cap

This brochure supplement provides information about Philip Nordhus, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1967
- BA Economics, Kansas State University
- MBA, Drake University
- Portfolio Manager, Principal Asset Management, 07/07 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Brian Pattinson, Portfolio Manager, is responsible for supervising Philip Nordhus and may be reached at (800) 787-1621 or via email at Pattinson.Brian.W@principal.com.

Brian Pattinson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Small Cap

This brochure supplement provides information about Brian Pattinson, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1972
- BA Finance, University of Iowa
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 03/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Brian Pattinson and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Matthew Peron
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

International & Emerging Markets

This brochure supplement provides information about Matthew Peron, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1968
- BS Electrical Engineering, Swarthmore College
- MBA, Chicago Booth
- Deputy CIO Equities, Principal Asset Management, 03/25 to present
- Global Head of Solutions, Janus Henderson, 01/23 to 03/25
- Director of Research, Janus Henderson, 04/20 to 01/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Matthew Peron and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Sarah E. Radecki
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Sarah E. Radecki, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1971
- BA Political Science, BS Economics Saint Mary’s College of California
- MBA Economics, University of California at Santa Barbara
- Portfolio Manager, Principal Edge, 01/22 to present
- Director of Equity Research/Associate Portfolio Manager, Principal Edge, 01/17 to 01/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Daniel Coleman, CIO Principal Edge - Investments of Principal Asset Management, is responsible for supervising Sarah E. Radecki and may be reached at (800) 787-1621 or via email at coleman.daniel@principal.com.

Thomas Rozycki
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Aligned

This brochure supplement provides information about Thomas Rozycki, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1979
- BA Finance, Drake University
- Portfolio Manager, Head of Research of Principal Aligned, Principal Asset Management, 03/13 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’ clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

Bill Nolin, Portfolio Manager, is responsible for supervising Thomas Rozycki and may be reached at (800) 787-1621 or via email at Nolin.Bills@principal.com.

Marc Shapiro
Principal Asset Management
801 Grand Ave Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Dynamic Growth

This brochure supplement provides information about Marc Shapiro, a “supervised person” of the Principal Dynamic Growth team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1980
- BA Finance and Marketing, Emory University
- Portfolio Manager, Principal Asset Management, 12/04 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Christopher Corbett, Portfolio Manager, is responsible for supervising Marc Shapiro and may be reached at (800) 787-1621 or via email at Corbett.Christopher@principal.com

Nedret Vidinli
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Edge

This brochure supplement provides information about Nedret Vidinli, a “supervised person” of Principal Asset Management’s Principal Edge Equities team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1967
- BA Business Administration and Finance, Drake University
- MBA, Benedictine University
- Portfolio Manager – Principal Edge, 12/17 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Sarah Radecki, Portfolio Manager, is responsible for supervising Nedret Vidinli and may be reached at (800) 787-1621 or via email radecki.sarah@principal.com.

Alan Wang
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Global Emerging Markets

This brochure supplement provides information about Alan Wang, a “supervised person” of Principal Global Equities, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA Economics and International Finance, Renmin University of China
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 12/12 to present
- Director, Head of Equity Investment, Ping An of China Investment Management, 05/09 to 12/12

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each client account is reviewed to monitor portfolio performance and to ensure that each portfolio conforms to guidelines established by Principal Asset Management and the client. All members of the equity group can monitor portfolios on an ongoing basis and allow senior management to view portfolio positioning for all strategies at any time.

George Maris, CIO and Global Head of Equities, is responsible for supervising Alan Wang and may be reached at (800) 787-1621 or via email at Maris.George@principal.com.

Todd Anthony Jablonski
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Multi-Asset Investment, Principal Asset Allocation

This brochure supplement provides information about Todd Jablonski, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1976
- BA Economics, University of Virginia
- MBA, New York University
- Global Head of Multi-Asset Investing – Chief Investment Officer PGAA, 03/23 to present
- Chief Investment Officer – PGAA, Principal Asset Management, 01/18 to 03/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Kamal Bhatia, President & CEO, Principal Asset Management, is responsible for supervising Todd Jablonski and may be reached at (800) 787-1621 or via email at Bhatia.Kamal@principal.com.

Jessica Bush
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Jessica Bush, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1975
- BA Business Administration, University of Michigan
- Portfolio Manager, Principal Asset Management, 08/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Managing Director - Portfolio Manager, is responsible for supervising Jessica Bush and may be reached at (800) 787-1621 or via email at Tong.May@principal.com.

Brody Dass
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Brody Dass, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1992
- BA, Finance, University of Iowa
- Portfolio Manager – Principal Asset Allocation, Principal Asset Management, 01/22 to present
- Portfolio Analyst – Principal Asset Allocation, Principal Asset Management, 11/15 to 12/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Brody Dass and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

James W. Fennessey, Jr.
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about James Fennessey, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1977
- BS Business Administration, Truman State University
- Portfolio Manager, Principal Asset Management, 01/07 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Randy Welch, Managing Director – Portfolio Manager, is responsible for supervising James Fennessey and may be reached at (800) 787-1621 or via email at Welch.Randy@principal.com.

Christopher Ibach
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Christopher Ibach, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1970
- BS Electrical Engineering, University of Iowa
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 03/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Matthew Peron, Deputy CIO Equities, is responsible for supervising Christopher Ibach and may be reached at (800) 787-1621 or via email at peron.matt@principal.com.

Kyle Johnson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Kyle Johnson, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1989
- BBA, Finance, University of Iowa
- MS, Actuarial Science, University of Iowa
- Portfolio Manager, Principal Asset Management, 11/24 to present
- Associate Director, Quantitative Research, Principal Asset Management, 03/20 to 10/24
- Actuarial Associate, Principal Asset Management, 03/17 to 03/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Kyle Johnson and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

Hsiang-Ching Liu
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Hsiang-Ching Liu, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1982
- MS Finance, National Chengchi University
- Portfolio Manager, Principal Asset Management 11/23 to present
- Investment Manager, abrdn, 09/17 to 11/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Hsiang-Ching Liu and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

Michael Messina
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Michael Messina, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1979
- BSBA, University of Central Florida
- MBA, Nova Southeastern University
- Portfolio Manager, Principal Asset Management, 03/25 to present
- Senior Portfolio Analyst, Principal Asset Management, 03/22 to 03/25
- Portfolio Analyst, Franklin Templeton, 06/18 to 03/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Managing Director – Portfolio Manager, is responsible for supervising Michael Messina and may be reached at (800) 787-1621 or via email at tong.may@principal.com.

Tyler O'Donnell
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Tyler O'Donnell, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1990
- BS in Biochemistry, University of Iowa
- BA in Mathematics, University of Iowa
- MBA, Iowa State University
- Portfolio Manager, Principal Asset Management, 08/23 to present
- Quantitative Equity Analyst, Principal Asset Management, 08/15 to 08/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Aaron Siebel, Portfolio Manager, is responsible for supervising Tyler O'Donnell and may be reached at (800) 787-1621 or via email at Siebel.Aaron@principal.com.

Benjamin Rotenberg
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Benjamin Rotenberg, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1970
- BA International Relations and Russian Language/Literature, Pomona College
- Portfolio Manager, Principal Asset Management, 08/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Managing Director - Portfolio Manager, is responsible for supervising Benjamin Rotenberg and may be reached at (800) 787-1621 or via email at Tong.May@principal.com.

Chad Severin
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Chad Severin, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1978
- BA in Accounting, Simpson College
- Portfolio Manager, Principal Asset Management, 03/22 to present
- Senior Analyst, Principal Asset Management, 06/14 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Randy Welch, Managing Director – Portfolio Manager, is responsible for supervising Chad Severin and may be reached at (800) 787-1621 or via email at Welch.Randy@principal.com.

Aaron Siebel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Aaron Siebel, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you have not received the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1983
- BA in Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

May Tong, Portfolio Manager, is responsible for supervising Aaron Siebel and may be reached at (800) 787-1621 or via email at Tong.May@principal.com.

Raj Singh
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Raj Singh, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1981
- BA Engineering (Computer Science), Institute of Technology & Management (India)
- MBA Finance, The Hong Kong University of Science & Technology
- Portfolio Manager, Principal Asset Management Company (Asia) Limited, 10/16 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Yesim Tokat-Acikel, Portfolio Manager, is responsible for supervising Raj Singh and may be reached at (800) 787-1621 or via email at tokat-acikel.yesim@principal.com.

Scott W. Smith
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Scott Smith, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Birth year: 1976
- BA Finance, Iowa State University
- Portfolio Manager, Principal Asset Management, 03/11 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Randy Welch, Managing Director – Portfolio Manager, is responsible for supervising Scott Smith and may be reached at (800) 787-1621 or via email at Welch.Randy@principal.com.

Yesim Tokat-Acikel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Yesim Tokat-Acikel, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1974
- BS, Industrial Engineering, Bilkent University
- MS, Industrial Engineering, University of Arizona
- PhD, Economics, University of California Santa Barbara
- Portfolio Manager – Principal Asset Allocation, Principal Asset Management, 01/23 to present
- Head of Multi-Asset Research, Co-head of ESG, Portfolio Manager – PGIM, 11/10 to 12/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Jablonski, Global Head of Multi-Asset Investing, is responsible for supervising Yesim Tokat-Acikel and may be reached at (800) 787-1621 or via email at Jablonski.Todd@principal.com.

May Tong
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about May Tong, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1979
- BS, Finance and Accounting, Boston College – Carroll School of Management
- MBA, Columbia University
- Portfolio Manager – Principal Asset Allocation, Principal Asset Management, 04/21 to present
- Senior Vice President/Portfolio Manager – FTMAS, Franklin Templeton Investments, 06/18 to 04/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Jablonski, Global Head of Multi-Asset Investing, is responsible for supervising May Tong and may be reached at (800) 787-1621 or via email at Jablonski.Todd@principal.com.

Randy Welch
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 www.Principalam.com

Principal Asset Allocation

This brochure supplement provides information about Randy Welch, a “supervised person” of Principal Asset Management’s Principal Asset Allocation team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1962
- BA Finance, Grand View University
- MBA, Drake University
- Managing Director, Portfolio Manager, Principal Asset Management, 01/16 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

As a member of the Principal Asset Allocation team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management and to the Principal Mutual Funds.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Jablonski, Global Head of Multi-Asset Investing, is responsible for supervising Randy Welch and may be reached at (800) 787-1621 or via email at Jablonski.Todd@principal.com.

Timothy Warrick
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Principal Asset Management DBA Principal Alternative Credit

This brochure supplement provides information about Timothy Warrick, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1968
- BA Accounting and Economics, Simpson College
- MBA Finance, Drake University
- Managing Director - Alternative Credit, Principal Asset Management, 05/20 to present
- Portfolio Manager, Principal Asset Management, 01/10 to 05/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Everett, Global Head of Private Markets, is responsible for supervising Timothy Warrick and may be reached at (800) 787-1621 or via email at everett.todd@principal.com.

Matthew Darrah
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Direct Lending

This brochure supplement provides information about Matthew Darrah, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1981
- BA Finance, Southern Methodist University
- Managing Director – Head of Underwriting, Principal Asset Management, 05/20 to present
- Portfolio Manager, Capital Southwest, 03/16 to 05/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Timothy Warrick, Managing Director, Alternative Credit, is responsible for supervising Matthew Darrah and may be reached at (515) 246-7083 or via email at warrick.tim@principal.com.

Mansi Patel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Infrastructure Debt

This brochure supplement provides information about Mansi Patel, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1984
- BA/BS Statistics and Finance, Rutgers University
- MBA, Fairleigh Dickinson University
- Senior Managing Director - Infrastructure Debt, Principal Asset Management, 05/24 to present
- Head of Infrastructure Debt, Americas and APAC, MetLife, 07/06 to 05/24

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Todd Everett, Global Head of Private Markets, is responsible for supervising Mansi Patel and may be reached at (800) 787-1621 or via email at everett.todd@principal.com.

Michael Zorich
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade Private Credit

This brochure supplement provides information about Michael Zorich, a “supervised person” of Principal Asset Management DBA Principal Alternative Credit, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BA, Business and Communications, University of Pittsburgh
- MBA, Carnegie Mellon University
- JD, University of Pittsburgh School of Law
- Managing Director - Investment Grade Private Credit, Principal Asset Management, 10/18 to present
- Portfolio Manager, Principal Asset Management, 12/12 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jack Bishop, Senior Managing Director, Strategic Initiatives - Private Market, is responsible for supervising Michael Zorich and may be reached at (800) 787-1621 or via email Bishop.Jack@principal.com.

Steve D. Guggenberger
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Steve Guggenberger, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1965
- BA, Saint Cloud State University
- MBA, University of Minnesota Carlson School of Management
- Managing Director – Advisory Services, Principal Asset Management, 02/22 to present
- Senior Vice President, Wells Fargo Bank, N.A., 05/96 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Owais Rana, Managing Director – Investment Solutions, is responsible for supervising Steve Guggenberger and may be reached at (800) 787-1621 or via email at rana.owais@principal.com.

Scott P. Einck
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Scott Einck, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1961
- BA, University of Northern Iowa
- MBA, Drake University
- Director, Client Portfolio Manager, Principal Asset Management, 01/24 to present
- Senior Portfolio Strategist, Principal Asset Management, 02/22 to 12/23
- VP and Senior Portfolio Manager, Wells Fargo Bank, N.A., 01/93 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of the Investment Solutions team, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Steve Guggenberger, Managing Director – Advisory Services, is responsible for supervising Scott Einck and may be reached at (800) 787-1621 or via email at guggenberger.steve@principal.com.

David W. Fee
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about David Fee, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1962
- BA, University of Northern Iowa
- Director – Advisory Services, Principal Asset Management, 08/20 to present
- Senior Investment Consultant, Principal Asset Management, 08/15 to 08/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of the Investment Solutions team the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Steve Guggenberger, Managing Director – Advisory Services, is responsible for supervising David Fee and may be reached at (800) 787-1621 or via email at guggenberger.steve@principal.com.

Brian E. Gowdy
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Brian Gowdy, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1978
- BA, Simpson College
- Director – Client Experience, Principal Asset Management, 03/21 to present
- Manager – Investment Advisory Services, Principal Asset Management, 03/15 to 03/21

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Owais Rana, MD – Investment Solutions, is responsible for supervising Brian Gowdy and may be reached at (800) 787-1621 or via email at rana.owais@principal.com.

Kelly Grossman
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Kelly Grossman, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1969
- BA, University of Northern Iowa
- Managing Director – Investment Analytics, Principal Asset Management, 02/21 to present
- Portfolio Manager, Principal Asset Management, 08/15 to 09/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Owais Rana, Managing Director – Investment Solutions, is responsible for supervising Kelly Grossman and may be reached at (800) 787-1621 or via email at rana.owais@principal.com.

Michael G. Quirini
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 322-5447 / www.Principalam.com

Investment Solutions

This brochure supplement provides information about Michael Quirini, a “supervised person” of Principal Asset Management’s Investment Solutions team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Birth year: 1966
- BA, Northwestern University
- MBA, Northwestern University, Kellogg Graduate School of Management
- Director, Client Portfolio Manager, Principal Asset Management, 01/24 to present
- Senior Portfolio Strategist, Principal Asset Management, 02/22 to 12/23
- Senior Portfolio Manager, Wells Fargo Bank, N.A., 10/05 to 02/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

The principal business of Principal Asset Management is that of an investment adviser. As a member of Investment Solutions, the supervised person provides asset allocation and manager selection advice to clients on behalf of Principal Asset Management.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each portfolio is reviewed by its Portfolio Strategist and team members assigned to that account.

Steve Guggenberger, Managing Director – Advisory Services, is responsible for supervising Michael Quirini and may be reached at (800) 787-1621 or via email at guggenberger.steve@principal.com.

Michael Goosay
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Multi-Sector Fixed Income

This brochure supplement provides information about Michael Goosay, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BS Finance, Albright College
- MBA, Rutgers University Graduate School of Management
- CIO and Global Head of Fixed Income, Principal Asset Management, 10/23 to present
- Managing Director and Head of Multi Sector Strategies, Principal Asset Management, 07/23 to 10/23
- Managing Director and Head of Global Portfolio Management, Goldman Sachs Asset Management, 08/09 to 07/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Kamal Bhatia, President & CEO, Principal Asset Management, is responsible for supervising Michael Goosay and may be reached at (800) 787-1621 or via email at Bhatia.Kamal@principal.com.

Jeff Callahan
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Jeff Callahan, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1983
- BA Finance, Wartburg College
- MBA, University of Iowa
- Senior Fixed Income Trader, Principal Asset Management, 12/06 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupation.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

John Friedl, Portfolio Manager, is responsible for supervising Jeff Callahan and may be reached at (800) 787-1621 or via email Friedl.John@principal.com.

Jon Curran
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Jon Curran, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA Economics, Princeton University
- Portfolio Manager, Principal Asset Management, 09/22 to present
- Portfolio Manager, abrdn, 10/10 to 09/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Jon Curran and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Bryan Davis
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Securitized Products & Rates/Multi-Sector

This brochure supplement provides information about Bryan Davis, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1968
- BA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 07/18 to present
- Portfolio Manager/Trader, Principal Asset Management, 01/08 to 07/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Bryan Davis and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Craig Dawson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Craig Dawson, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1973
- BA Finance, University of Iowa
- MBA, University of Iowa
- Senior Fixed Income Trader, Principal Asset Management, 03/18 to present
- Portfolio Manager/Trader, Principal Asset Management, 01/09 to 03/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Craig Dawson and maybe reached at (800) 787-1621 or via email at curran.jon@principal.com.

Mark Denkinger
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

High Yield

This brochure supplement provides information about Mark Denkinger, a “supervised person” of Principal Asset Management’s Fixed Income team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1966
- BA Finance, University of Iowa
- MBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 01/08 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Mark Denkinger and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Rob Dowil
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Rob Dowil, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1974
- BS Finance, Truman State University
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 10/18 to present
- Senior Research Analyst, Principal Asset Management, 01/18 to 09/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Rob Dowil and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

John Friedl
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

US Multi-Strategy

This brochure supplement provides information about John Friedl, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1968
- BA Communications and History, University of Washington
- MS Finance, Seattle University
- Portfolio Manager, Principal Asset Management, 05/17 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising John Friedl and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Zach Gassmann
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Securitized Products & Rates

This brochure supplement provides information about Zach Gassmann, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BA, Accounting, Simpson College
- MA, Financial Management, Drake University
- Senior Fixed Income Trader, Principal Asset Management, 01/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Zach Gassmann and may be reached at (800) 787-1621 or via email at davis.bryan@principal.com.

Prakash Gopalakrishnan
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Asian Fixed Income

This brochure supplement provides information about Prakash Gopalakrishnan, a “supervised person” of Principal Asset Management’s Fixed Income team and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1976
- BCOM Commerce, University of Madras
- MBA, Indian Institute of Management
- Portfolio Manager, Principal Asset Management, 04/19 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Howe Chung Wan, Managing Director, Head of Asian Fixed Income, is responsible for supervising Prakash Gopalakrishnan and may be reached at (800) 787-1621 or via email Wan.HoweChung@principal.com.

Allison Hitchings
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Cash & Short-Term Management

This brochure supplement provides information about Allison Hitchings, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1983
- BS Marketing, Iowa State University
- Portfolio Manager, Principal Asset Management, 11/23 to present
- Senior Fixed Income Trader, Principal Asset Management, 09/17 to 11/23

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Allison Hitchings and may be reached at (800) 787-1621 or via email at davis.bryan@principal.com.

Shane Johnston
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Morley Stable Value

This brochure supplement provides information about Shane Johnston, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1970
- B.S. Economics, University of Oregon
- M.B.A. Finance, Northern Arizona University
- Portfolio Manager, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Ron Heath, Managing Director, is responsible for supervising Shane Johnston and may be reached at (800) 787-1621 or via email at heath.ron@morley.com.

Dan Kang
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Dan Kang, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1974
- BA Economics, University of Pennsylvania
- MBA, Kellogg School of Management, Northwestern University
- Portfolio Manager, Principal Asset Management, 10/18 to present
- Head of Credit, Morley 12/11 to 10/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Dan Kang and may be reached at (800) 787-1621 or via email at curran.jon@principal.com.

Chee Sin Koh
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Asian Fixed Income

This brochure supplement provides information about Chee Sin Koh, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1980
- BS, Undergraduate, Accountancy, Singapore Management University
- BMF, Singapore Management University
- Portfolio Manager, Principal Asset Management, 10/22 to present
- Senior Portfolio Manager, Global Evolution, 01/22 to 10/22
- Portfolio Manager, Conning Asia Pacific, 10/17 to 01/22

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Howe Chung Wan, Managing Director, Head of Asian Fixed Income, is responsible for supervising Chee Sin Koh and may be reached at (800) 787-1621 or via email at Wan.HoweChung@principal.com.

Gene Lackershire
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Morley Stable Value

This brochure supplement provides information about Gene Lackershire, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1975
- B.S. Business/Finance, Briar Cliff University
- M.B.A. Finance, Drake University
- Portfolio Manager, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Shane Johnston, Portfolio Manager, is responsible for supervising Gene Lackershire and may be reached at (800) 787-1621 or via email at johnston.shane@morley.com.

James Noble
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Municipal

This brochure supplement provides information about James Noble, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BBA, Hofstra University
- MBA, Hofstra University
- Portfolio Manager, Principal Asset Management, 04/10 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising James Noble and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Christina Paris
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

U.S. Multi-Strategy
Cash & Short-Term Management

This brochure supplement provides information about Christina Paris, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1978
- BA Finance, University of Northern Iowa
- MBA Finance, University of Iowa
- Portfolio Manager, Principal Asset Management, 10/04 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Managing Director, Portfolio Manager, is responsible for supervising Christina Paris and may be reached at (800) 787-1621 or via email davis.bryan@principal.com.

Scott Jeffrey Peterson
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Cash & Short-Term Management

This brochure supplement provides information about Scott Peterson, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

- Year of birth: 1960
- BS Mathematics, Brigham Young University
- MBA Finance, New York University
- Portfolio Manager, Principal Asset Management, 05/17 to present
- Portfolio Manager, Edge Asset Management, Inc., 01/07 to 05/17

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

John Friedl, Portfolio Manager, is responsible for supervising Scott Peterson and may be reached at (800) 787-1621 or via email at friedl.john@principal.com.

Perpetua Phillips
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Morley Stable Value

This brochure supplement provides information about Perpetua Phillips, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1966
- B.A. Economics, Columbia University
- M.B.A. Finance, New York University
- Portfolio Manager, Principal Asset Management, 10/18 to Present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Perpetua Phillips and may be reached at (800) 787-1621 or via email davis.bryan@principal.com.

Joshua Rank
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

High Yield

This brochure supplement provides information about Joshua Rank, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1977
- BS Finance, Iowa State University
- Portfolio Manager, Principal Asset Management, 06/13 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Mark Denkinger, MD - Portfolio Manager, is responsible for supervising Joshua Rank and may be reached at (800) 787-1621 or via email at Denkinger.Mark@principal.com.

Tracy Reeg
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Cash & Short-Term Management

This brochure supplement provides information about Tracy Reeg, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1972
- BS Finance, University of Northern Iowa
- Portfolio Manager – Short Duration, Principal Asset Management, 03/15 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Bryan Davis, Portfolio Manager, is responsible for supervising Tracy Reeg and may be reached at (800) 787-1621 or via email davis.bryan@principal.com.

Darrin Smith
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

High Yield

This brochure supplement provides information about Darrin Smith, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1969
- BA Economics, Iowa State University
- MBA Finance, Drake University
- Portfolio Manager, Principal Asset Management, 11/07 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Mark Denking, MD - Portfolio Management, is responsible for supervising Darrin Smith and may be reached at (800) 787-1621 or via email at Denking.Mark@principal.com.

Darryl Trunnel
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Emerging Markets Debt/Global Strategies

This brochure supplement provides information about Darryl Trunnel, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1963
- BA Agricultural Business/Computer Science, Iowa State University
- Global Head of Trading, 01/09 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Darryl Trunnel and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Nicholas Varcoe
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Emerging Markets Debt

This brochure supplement provides information about Nicholas Varcoe, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1978
- BA Finance, University of Northern Iowa
- MBA, University of Iowa
- Senior Fixed Income Trader, Principal Asset Management, 01/18 to present
- Portfolio Manager/Trader, Principal Asset Management, 01/09 to 12/18

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Nicholas Varcoe and may be reached at (800) 787-1621 or via email at curran.jon@principal.com.

Howe Chung Wan
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Asian Fixed Income

This brochure supplement provides information about Howe Chung Wan, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1979
- BS Mechanical Engineering and Economics, Carnegie Mellon University
- MS Aeronautics and Astronautics, Stanford University
- Managing Director and Head of Asian Fixed Income, Principal Asset Management, 10/18 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising Howe Chung Wan and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

James Welch
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Municipal

This brochure supplement provides information about James Welch, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1965
- BA Economics, Pennsylvania State University
- Portfolio Manager, Principal Asset Management, 10/14 to present

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Michael Goosay, CIO and Global Head of Fixed Income, is responsible for supervising James Welch and may be reached at (800) 787-1621 or via email at goosay.michael@principal.com.

Steffany Young
Principal Asset Management
801 Grand Ave., Des Moines, Iowa 50309
(800) 787-1621 / www.Principalam.com

Investment Grade

This brochure supplement provides information about Steffany Young, a “supervised person” of Principal Asset Management’s Fixed Income team, and supplements the Principal Asset Management brochure. You should have received a copy of that brochure. Please contact us using the information above if you did not receive the brochure or if you have any questions about the contents of this supplement.

Item 2 -- Educational Background and Business Experience

- Year of birth: 1984
- BA Finance, University of Northern Iowa
- BS Psychology, University of Northern Iowa
- MBA, University of Iowa
- Portfolio Manager, Principal Asset Management, 02/24 to present
- Director - Fixed Income Research, Principal Asset Management, 12/20 to present
- Senior Fixed Income Analyst, Principal Asset Management, 3/14 to 12/20

Item 3 – Disciplinary Information

The supervised person has not been involved in any legal events or subjected to any disciplinary actions which are material to Principal Asset Management’s clients or prospective clients.

Item 4 – Other Business Activities

No supervised person is actively engaged in any other investment-related businesses or other occupations.

Item 5 – Additional Compensation

The supervised person receives a regular salary and is eligible for incentive-based compensation from Principal Asset Management, which may be partially derived from efforts related to client acquisition and retention.

Item 6 – Supervision

Principal Asset Management uses a team approach to monitor the advice provided by the supervised person. Each fixed income portfolio is reviewed daily by its Portfolio Manager and team members assigned to that portfolio.

Jon Curran, Portfolio Manager, is responsible for supervising Steffany Young and may be reached at (800) 787-1621 or via email at curran.jon@principal.com.